

Union Minister of Coal and Mines Shri G. Kishan Reddy Launches New Uniform, Corporate Salary Package and Enhanced Ex-Gratia Benefits for Coal India Workforce

Posted On: 16 SEP 2025 5:35PM by PIB Delhi

- Union Minister of Coal and Mines Shri G. Kishan Reddy launched the new uniform, Corporate Salary Package (CSP), and enhanced ex-gratia benefits for Coal India employees.
- These measures are aligned with Prime Minister Shri Narendra Modi's vision of "Workers First" and "Workers' Welfare".
- Ex-gratia for mine accident fatalities has been increased from ₹15 lakh to ₹25 lakh under Coal India's "We Care" initiative.
- Corporate Salary Package (CSP) launched under the tagline "Suraksha Har Karmchaari Ki – United in Security, Empowered for the Future", strengthening financial security.
- Insurance coverage under CSP provides ₹1 crore for regular employees and ₹40 lakh for contract workers, with over 2.15 lakh regular employees and 44,000 contract workers already enrolled.
- New uniform promotes a shared identity, professionalism, and safety culture among Coal India employees.

Union Minister of Coal and Mines Shri G. Kishan Reddy today launched the new uniform, Corporate Salary Package (CSP) and enhanced ex-gratia benefits for the Coal India workforce. Under the guidance of the Ministry of Coal, these initiatives have been meticulously designed and implemented with a strong focus on improving the dignity, safety and welfare of coal workers. Together, they present a comprehensive approach to strengthen the identity of employees, enhance financial security, and reinforce social protection across all levels, from underground and open-cast mines to administrative offices, reaffirming Coal India's commitment to inclusive growth and workforce-centric policies.

These measures are firmly aligned with Prime Minister Shri Narendra Modi's vision of prioritizing "Workers First" and "Workers' Welfare". By placing the well-being, safety, and dignity of coal workers at the centre of national development. This vision ensures that their contribution to India's energy security is matched with respect, protection, and sustained support.

Coal India, as part of its "We Care" initiative, has increased the ex-gratia amount payable in the unfortunate event of mine accident fatalities from ₹15 lakh to ₹25 lakh. This enhanced compensation applies equally to regular employees and contract workers and will be paid directly to the families of the deceased, ensuring timely and transparent delivery of support. While "Zero Harm" remains the mission, the enhanced ex-gratia reflects Coal India's resolve to act swiftly and with compassion when a loss occurs and to stand firmly with the families affected.

The Corporate Salary Package, launched under the tagline "Suraksha Har Karmchaari Ki – United in Security, Empowered for the Future", marks a significant advance in financial security for Coal India's employees. It represents a forward-looking financial initiative designed to empower every coal worker and their family with seamless, secure and modern banking facilities. The package provides ₹1 crore personal accident insurance coverage for regular employees and ₹40 lakh for contract workers, with 2.15 lakh regular employees and 44,000 contract workers already enrolled under the scheme. It has been implemented through Memorandum of Understanding with ten leading public sector banks and the Chhattisgarh State Gramin Bank, ensuring wide access and efficient delivery of benefits. Employees are not required to pay any premium; the benefits are provided directly through partner banks, making it a genuinely welfare-oriented initiative.

Alongside these welfare measures, the new uniform was launched to promote a shared identity, professionalism and a safety culture among Coal India employees. From underground and open-cast mines to administrative offices and field projects, the uniform reflects the Unity, Pride and Dignity of the Coal India family, reinforcing a sense of belonging and cohesion across the workforce.

These initiatives reaffirm Coal India's commitment to ensuring the welfare, safety and dignity of its workforce. By combining strengthened social protection, comprehensive financial security and a cohesive identity, Coal India Limited is establishing new benchmarks in employee welfare and workforce management. Such measures ensure that India's energy sector is supported by a secure, motivated and valued workforce and recognizes coal workers as the backbone of India's energy security.

When we say 'Coal & Mines Parivar', we mean it!

Under the visionary leadership of Hon'ble PM Shri @narendramodi, workers' welfare has been kept at the very heart of policy and reforms. Our every step is guided by the belief that the strength of the sector lies in the well-being... pic.twitter.com/i6FSDY3Pck

— G Kishan Reddy (@kishanreddybjp) September 16, 2025

Shuhaib T/ Durgesh Kumar

(Release ID: 2167235)

Read this release in: Urdu , Hindi , Telugu

