

CCO-Admn088/15/2022-Admn /E-351385  
Government of India  
Ministry of Coal  
(Coal Controller Organisation )

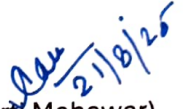
Scope Minar, 5th Floor, Core-I  
Laxmi Nagar, Delhi-110092  
Date: 21.08.2025

**OFFICE MEMORANDUM**

**Subject:** Extension for timeline for Inviting application for engagement of Two (01) Young Professionals viz. one (01) for Environment Engineering/ Science and One (01) for Statistics in Coal Controller's Organization, Delhi-reg.

In pursuance to this office earlier advertisement dated 03.07.2025 on the above mentioned subject, it has been decided to extend the time line for submission of individual application in the enclosed Annexure I and II, for further period of 15 days w.e.f. 15.08.2025. The advertisement may be uploaded on website of MoC for inviting applications through NIC Portal **starrating.coal.gov.in/yp\_cco.**

This issues with the approval of Coal Controller.

  
(Aarti Mahawar)  
Dy. Director

To,

1. Sr. Tech. Director, NIC, MoC with the request to publish the notice on website of MoC for inviting applications through NIC Portal **starrating.coal.gov.in/yp\_cco.** for engagement of Young Professionals in CCO Delhi.

Copy to:

1. Notice Board of CCO Delhi.
2. Office order file.

## CIRCULAR

Inviting application for engagement of **02 Young Professionals viz. one (01) for Environment Engineering/ Science and One (01) for Statistics in Coal Controller's Organization, Delhi - reg.**

Coal Controller Organization under Ministry of Coal proposes to engage Two (02) Young Professionals viz. one (01) for Environment Engineering/ Science and One (01) for Statistics in Coal Controller's Organization, Delhi.

2. Application from eligible Candidates are invited in the enclosed proforma (Annexure - I and II) along with the copies of Certificates of Qualification and Experience.
3. Application received incomplete or after due date will not be considered. Only shortlisted candidates will be intimated and call for the interview.
4. The duly filled application from along with the relevant documents should be furnished in online format as published on the NIC website link **[starrating.coal.gov.in/yp\\_cco](http://starrating.coal.gov.in/yp_cco)**.
5. **The last date for applying for the post on or before 31st Aug, 2025 upto 17.00 Hrs.**

*AMW*  
*21/6/25*

(Aarti Mahawar)  
Dy. Director & HO


### Terms of Reference

1.	Name of Post	<b>Young Professional in Environment Engineering/ Science on contractual basis</b>
2.	No, of Posts	<b>One (01)</b>
3.	Essential Qualification	B.Tech/Master's Degree in Environmental Engineering/Science from any Recognised Govt University/Institution.
4.	Experience	2-3 years post qualification experience in the field of Environmental Engineering /Science .Knowledge of Computer Data Entry, PPT and Web portal handling.
5.	Age limit	Not Exceeding 30 years
6.	Scope or Work	Young professionals are required to provide high quality inputs in disciplines like Environment Science. They are required to assessment of Environment Impact Assessment and Forest Land assessment knowledge and overall knowledge of Progressive and Final Mine Closure Plan particularly on Environment aspect prior to reimbursement of Escrow Account. Preparation of PPT on Mine Closure Environment analysis and Environment impact monitoring of mined out land . They shall also perform any other work as may be entrusted from time to time by the department.
7.	Method of Engagement	Short Term Contract basis (STCB).
8.	Period of Contract	The tenure of Young Professional is initially for one year, extendable up to 3 years on yearly basis subject to satisfactory performance. The decision of the department (CCO) shall be final in this regard. No right will be accrued in favour of the Young Professional regarding renewal of contract absorption in service etc.
9.	Remuneration	Consolidated remuneration of Rs. 75,000/- (Rupees Seventy Five Thousand only) per month.

10. Other Terms of Engagement	<ol style="list-style-type: none"> <li>i. The Young Professional will not be entitled for any separate monthly allowance including conveyance allowance, House Rent Allowance etc. However, in case, he/she is required to travel outside posting place in the context of the work/assignment, the Coal Controller Office shall reimburse the actual cost of travel and daily allowance as per Rules/regulations of the Central Government applicable to Group B Non Gazetted Officer.</li> <li>ii. The Young Professional will not be eligible for any other facilities such as residence, telephone, residential accommodation, CGHS and Medical reimbursement, personal support staff, transport facilities etc.</li> <li>iii. The young Professional shall be eligible for <b>08 days leave</b> in a calendar year on pro-rata basis. Therefore, the Young Professional shall not draw any remuneration for the absence in case of absence beyond 08 days in a year (Calculated on a prorata basis). Also unavailed leave in a year cannot be carried forward to next calendar year.</li> <li>iv. The Young Professional will be required to discharge the duties as assigned to him/her by the department.</li> <li>v. The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment for which the Coal Controller Office will issue TDS Certificate (s).</li> <li>vi. The Young Professional shall in no case , work for or represent in court or before any other authority tribunal etc or give opinion/advice to any person other than Department in any matter during the period of his/her engagement with CCO. Further in no case the Young Professional shall act or conduct anything with regard to any person or render any advice to CCO.</li> <li>vii. The contract of Young Professionals may be terminated, after giving one month notice in following situations: <ul style="list-style-type: none"> <li>• If Young Professional is unable to do the assigned work.</li> <li>• Quality of the assigned work is not to the satisfaction of the Department.</li> <li>• If the Young Professional is absent from duty without due authorization.</li> <li>• If the Department, elects not to renew the contract of the Young Professional at the end of period.</li> </ul> </li> </ol>
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		<p>viii. Termination shall be effected by written notice of 30 days served to the Young Professionals. The termination will be without prejudice to either party's rights accrued before termination.</p> <p>ix. CCO reserves the rights to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconduct.</p> <p>x. The Young Professional is required to give 30 days notice to the Department (CCO) in case he/she opts to quit the assignment.</p> <p>xi. Jurisdiction for legal disputes, if any arising during the period of the contract, will be in Delhi courts only.</p> <p>xii. The person who has worked as Young Professionals shall not disclose the information received by him/her during the period of such engagement to any persons other than CCO at any time whether during continuance of such engagement or after its severance.</p> <p>Further, the Young Professionals shall not represent, advice or work for any person for 02 years from the date of termination which may be detrimental to the CCO.</p>
11.	Selection Process	Selection of the Young Professionals will be done on the basis of personal interview by a Selection Committee. Only the short-listed candidates shall be called for the interview. No TA or DA will be paid for attending the interview. At the time of interview, the shortlisted candidates shall have to produce their Certificates in original for verification.
12.	Attendance and working days	<p>a. The Working hours of the young professionals shall be same as regular Government employees working in CCO. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted Holidays. Compensatory leave in such cases shall be at the discretion of the competent authority.</p> <p>b. The attendance shall be marked in the attendance register.</p>
13.	Confidentiality and Secrecy	<p>During the period of assignment with CCO, the Young professionals would be subject to the provisions of India Official Secrecy Act, 1923 and will not divulge any information gathered during the period of his/her assignment to anyone who is not authorised to know the same.</p> <p>Selected candidates shall provide integrity certificates from 2 references know to them</p> <p>A self undertaking shall be provided by the candidate to the effect that no criminal record or criminal case in any court is pending against him/her.</p>

  
 (Aarti Mahawar)  
 Dy. Director

## APPLICATION PROFORMA

1. Post of which applying:-

*Photo self attested*

2. Format for Application

- I. Name :
- II. Date of Birth:
- III. Address for correspondence:
- IV. Contact No. Landline.....
- V. Mobile.....
- VI. Email.....

V. Academic Qualification (in reserve order, starting from the latest):

Sl. No.	Degree	year	Subjects	University/Institute	Class/Division	Distinction (if any)

- Attach separate copy if required.

VI. Professional Qualification (in reverse order, starting from the latest):

Sl. No.	Degree	year	Subjects	University/Institute	Class/Division	Distinction (if any)

- Attach separate copy if required.

VII. List of relevant technical and academic publications (if any).

VIII. Relevant experience:-

- a. Total years of experience and name of organisation.
- b. Year wise tasks of similar nature carried out during last three years
- c. Works of similar nature in hand and the expected date of completion.

IX. A short note on your suitability for the post.

Name &amp; Signature of the applicant

Date:-

Place:-

### Terms of Reference

1.	Name of Post	<b>Young Professional in Statistics Division on Contractual basis</b>
2.	No, of Posts	One (01)
3.	Essential Qualification	Master's Degree in Statistics / Economics / Mathematics / Computer Science / Business Administration (Finance)
4.	Experience	2-3 years post qualification experience in the field of Statistical Data Analysis, Handling, Processing, Computation and Dissemination. Knowledge in Computer in MS Office, Data Entry operation/ Preparation of PPT and web portal handling.
5.	Age limit	Not Exceeding 30 years
6.	Scope or Work	Young professionals are required to provide high quality inputs in disciplines like Statistics/Economics. They are required to data analysis/handling /computation and dissemination and entry of data and handling of web portal for statistical publication. Preparation of presentation of projects and innovation types of works. They shall also perform any other work as may be entrusted from time to time by the department. Young Professional has a vast knowledge of working in MS Office, Data Entry Operation, Preparation of PPT .
7.	Method of Engagement	Short Term Contract basis.
8.	Period of Contract	The tenure of Young Professional is initially for one year, extendable up to 3 years on yearly basis subject to satisfactory performance. The decision of the department (CCO) shall be final in this regard. No right will be accrued in favour of the Young Professional regarding renewal of contract absorption in service etc.
9.	Remuneration	Consolidated remuneration of Rs. 75,000/- (Rupees Seventy Five Thousand only) per month
10.	Other Terms of Engagement	<p>i. The Young Professional will not be entitled for any separate monthly allowance including conveyance allowance, House Rent Allowance etc. However, in case, he/she is required to travel outside posting place in the context of the work/assignment, the Coal Controller Office shall reimburse the actual cost of travel and daily allowance as per Rules/regulations of the Central Government applicable to Group B Non Gazetted Officer.</p> <p>ii. The Young Professional will not be eligible for any other facilities such as residence, telephone, residential accommodation, CGHS</p>

		<p>and Medical reimbursement, personal support staff, transport facilities etc.</p> <p>iii. The young Professional shall be eligible for 08 days leave in a calendar year on pro-rata basis. Therefore, the Young Professional shall not draw any remuneration for the absence in case of absence beyond 08 days in a year (Calculated on a prorata basis). Also unavailed leave in a year cannot be carried forward to next calendar year.</p> <p>iv. The Young Professional will be required to discharge the duties as assigned to him/her by the department.</p> <p>v. The Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment for which the Coal Controller Office will issue TDS Certificate (s).</p> <p>vi. The Young Professional shall in no case, work for or represent in court or before any other authority tribunal etc or give opinion/advice to any person other than Department in any matter during the period of his/her engagement with CCO. Further in no case the Young Professional shall act or conduct anything with regard to any person or render any advice to CCO.</p> <p>vii. The contract of Young Professionals may be terminated, after giving one month notice in following situations:</p> <ul style="list-style-type: none"> <li>• If Young Professional is unable to do the assigned work.</li> <li>• Quality of the assigned work is not to the satisfaction of the Department.</li> <li>• If the Young Professional is absent from duty without due authorization.</li> <li>• If the Department, elects not to renew the contract of the Young Professional at the end of period.</li> </ul>
		<p>viii. Termination shall be effected by written notice of 30 days served to the Young Professionals. The termination will be without prejudice to either party's rights accrued before termination.</p> <p>ix. CCO reserves the rights to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconduct.</p> <p>x. The Young Professional is required to give 30 days notice to the Department (CCO) in case he/she opts to quit the assignment.</p> <p>xi. Jurisdiction for legal disputes, if any arising during the period of the contract, will be in Delhi courts only.</p> <p>xii. The person who has worked as Young Professionals shall not disclose the information received by him/her during the period of</p>



		<p>such engagement to any persons other than CCO at any time whether during continuance of such engagement or after its severance.</p> <p>Further, the Young Professionals shall not represent, advice or work for any person for 02 years from the date of termination which may be detrimental to the CCO.</p>
11.	Selection Process	<p>Selection of the Young Professionals will be done on the basis of personal interview by a Selection Committee . Only the short-listed candidates shall be called for the interview. No TA or DA will be paid for attending the interview. At the time of interview, the shortlisted candidates shall have to produce their Certificates in original for verification.</p>
12	Attendance and working days	<p>a. The Working hours of the young professionals shall be same as regular Government employees working in CCO. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted Holidays. Compensatory leave in such cases shall be at the discretion of the competent authority.</p> <p>b. The attendance shall be marked in the attendance register.</p>
13	Confidentiality and Secrecy	<p>During the period of assignment with CCO, the Young professionals would be subject to the provisions of India Official Secrecy Act, 1923 and will not divulge any information gathered during the period of his/her assignment to anyone who is not authorised to know the same.</p> <p>Selected candidates shall provide integrity certificates from 2 references know to them</p> <p>A self undertaking shall be provided by the candidate to the effect that no criminal record or criminal case in any court is pending against him/her.</p>

  
 (Aarti Mahawar)  
 Dy. Director  
 CCO

## Annexure-II

## APPLICATION PROFORMA

passport size photograph

1. Post of which applying:

2. Format for Application

I. Name :

II. Date of Birth:

III. Address for correspondence:

IV. Contact No. Landline.....

V. Mobile.....

VI. Email.....

V. Academic Qualification (in reserve order, starting from the latest):

Sl. No.	Degree	year	Subjects	University/Institute	Class/Division	Distinction (if any)

- Attach separate copy if required.

VI. Professional Qualification (in reverse order, starting from the latest):

Sl. No.	Degree	year	Subjects	University/Institute	Class/Division	Distinction (if any)

- Attach separate copy if required.

VII. List of relevant technical and academic publications (if any).

VIII. Relevant experience:-

- Total years of experience and name of organisation.
- Year wise tasks of similar nature carried out during last three years
- Works of similar nature in hand and the expected date of completion.

IX. A short note on your suitability for the post.

Name &amp; Signature of the applicant

Date:-

Place:-