

ORGANIZATIONAL STRUCTURE AND FUNCTIONS

Introduction

The Ministry of Coal has the overall responsibility of determining policies and strategies in respect of exploration and development of coal and lignite reserves, sanctioning of important projects of high value and for deciding all related matters. These key functions are exercised through its public sector undertakings, namely Coal India Limited (CIL), NLC India Limited (NLCIL) and Singareni Collieries Company Limited (SCCL), a joint sector undertaking of Government of Telangana and Government of India with equity capital in the ratio of 51:49.

Vision

Modern, sustainable and competitive coal sector enabling accelerated coal production for energy security and economic growth.

Objectives

- i. Ensuring achievement of Annual Action Plan targets for coal production and off-take, Over Burden Removal (OBR), lignite production and lignite based power generation.
- ii. Infrastructure development to augment coal and washed coal production.



- iii. Leveraging technology to minimize environmental externalities.
- iv. Cutting edge research and development initiative.
- v. Enhancing exploration to augment resource base.
- vi. Quality and reliability in customer services.
- vii. Expeditious and joint solutions to inter-ministerial issues.
- viii. Improving efficiency of Coal India.
- ix. Attracting private investments.
- x. Allocating coal blocks in a transparent manner.
- v. Administration of the Coal Mines (Conservation and Development) Act, 1974 (28 of 1974).
- vi. The Coal Mines Provident Fund Organisation.
- vii. The Coal Mines Welfare Organisation.
- viii. Administration of the Coal Mines Provident Fund and Miscellaneous Provision Act, 1948 (46 of 1948).
- ix. Administration of the Coal Mines Labour Welfare Fund Act, 1947 (32 of 1947).
- x. Rules under the Mines Act, 1952 (32 of 1952) for the levy and collection of duty of excise on coke and coal produced and despatched from mines and administration of rescue fund.

Functions of the MINISTRY OF COAL (KOYALA MANTRALAYA)

The Ministry of Coal is concerned with exploration, development and exploitation of coal and lignite reserves in India. The subjects allocated to the Ministry of Coal (includes Subordinate or other organizations including PSUs concerned with their subjects) under the Government of India (Allocation of Business) Rules, 1961, as amended from time to time as follows :-

- i. Exploration and development of coking and non-coking coal and lignite deposits in India.
- ii. All matters relating to production, supply, distribution and prices of coal.
- iii. Development and operation of coal washeries other than those for which the Department of Steel is responsible.
- iv. Low temperature carbonisation of coal and production of synthetic oil from coal.
 - a. All work related to coal gasification.

- xi. Administration of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957).
- xii. Administration of the Mines and Minerals (Development and Regulation) Act, 1957 (67 of 1957) and other Union Laws in so far the said Act and Laws relate to coal and lignite and sand for stowing, business incidental to such administration including questions concerning various States.

1. Organization Structure

As on 31.12.2023, Secretariat of Ministry of Coal is headed by a Secretary who is assisted by (a) one Additional Secretary; (b) 5 Joint Secretaries including one Financial Advisor (2 Joint Secretaries have been upgraded to Additional Secretaries); (c) one Project Advisor; (d) one Deputy Director General; (e) 9 Directors/Deputy Secretaries/Joint Directors; (f) 9 Under Secretaries; (g) 24 Section Officers; (h) one Controller of Accounts; (i) one Deputy Controller of Accounts; and (j) 2 Senior Accounts Officers. Organizational chart of Ministry of Coal as on 31.12.2023 is given at Annexure-I.



2. Subordinate office and Autonomous Organization

The following subordinate office and autonomous organizations are under the administrative control of Ministry of Coal –

- (i) Office of the Coal Controller's Organization (CCO) – a subordinate office;
- (ii) Coal Mines Provident Fund Organization (CMPFO) – an autonomous body.

PUBLIC SECTOR/JOINT SECTOR COMPANIES

- i. Coal India Limited
- ii. The Singareni Collieries Limited (SCCL)
- iii. Neyveli Lignite Corporation India Limited.

3. Coal Controller's Organization:

The Coal Controller's Organization is a subordinate Office of Ministry of Coal, having its Offices at Delhi, Kolkata Dhanbad, Ranchi, Bilaspur, Nagpur, Sambalpur, Kothagudem. Field offices other than Delhi and Kolkata are headed by one GM/ DGM level executive working in the capacity of Officer on Special Duty (OSD) being supported by other technical officials. Kolkata office also looks after the coal mines under the NEC command area and renders assistance to Coal Controllers on various issues.

The statistical wing of the office of Coal Controller consists of two ISS officers and other supporting staff, who are responsible for collection, compilation and publication of Coal Statistics on a regular basis. CCO is the Nodal Office for collection, compilation and dissemination of Coal Statistics in Government of India.

The administrative wing of CCO is headed by Director (ISS) supported by one Deputy Director (ISS) and two Deputy Assistant Coal Controllers and other Officials.

Functions:

The Coal Controller's Organization discharges various statutory functions derived from the following statutes:

- (i) The Colliery Control Rules, 2004 (Amended in 2021).
- (ii) The Collection of Statistics Act, 2008 and the Collection of Statistics (Central) Rules, 2011.
- (iii) The Coal Bearing Areas (Acquisition & Development) Act, 1957 (20 of 1957)
- (iv) Act as Commissioner of Payment under CM (SP) Act, 2015

A brief description of Coal Controller's Organization's performance during the period 1st January 2023 to 31st December 2023 are given as under: -

Performance of Coal Controller's Organisation office during the Calendar year 2023.

- i. **Grant of Permission for opening and re-opening of coal mines:** In Calendar year 2023, Coal Controller's Organisation has granted opening permission to total 33 mines.
- ii. **Disposal of cases under Section 8 of the Coal Bearing Areas (Acquisition and Development) Act, 1957:** CCO has recommended 7 cases to the Ministry of Coal under section 8 of CBA Act, 1957 to issue NoC during 2023-24 (up to December 2023).
- iii. **Statutory Complaint regarding grade slippage:** 30 cases of statutory Complaints against grade slippage were received from January to December '2023, out of which Coal Controller has conducted hearing for 30 cases.



- iv. **Approval of Mining Plan & Mine Closure Plan for all coal and lignite companies other than CIL:** As per the Office Memorandum No. 34011/28/2019-CPIM dated 29.05.2020 of MoC regarding Guidelines for Preparation, Formulation, Submission, Processing, Scrutiny, Approval and Revision of Mining Plan for the coal and lignite blocks, all Mining Plans are submitted online through SWCS portal of MoC. After necessary scrutiny and compliance of observations of the committee formed for purpose, committee recommends for approval of the Mining Plan to the Coal Controller. In calendar year 2023, 17 Mining Plans & Mine Closure Plan have been approved, 9 have been rejected and 17 are under process.
- v. **Star Rating: (F.Y.2022-23)**
- 379 mines (OC mines-215 Nos. UG Mines-150 Nos. and MX mines-14 Nos.) have submitted self-evaluation.
 - Top 10% scoring mines (total -43 Nos.) are identified in each category (OC mines-23 Nos. UG Mines-18 Nos. and MX mines-2 Nos.).
 - Physical inspection of these Top 10% scoring mines by committee has been completed.
 - Review of remaining 90% mines (for validating the self-review marks) by different reviewers (criss- crossed), is under progress.
 - Controller review is also under progress, it is expected to be completed by February 2024.
- vi. **Collection, Compilation and Publication of Coal Statistics:** Provisional Coal Statistics 2022-23 has been published. Annual Coal Directory for 2022-23 is under final stage.
- vii. **Bank Guarantee related issue to earlier allocated coal blocks:** CCO sends report to concerned prior allottee as per direction of Ministry as and when required. Out of 34 Coal block court cases.
- a. Bank Guarantee for 8 coal blocks have been returned in 2021-22.
 - b. Bank Guarantee of 7 blocks have been returned in 2022-23.
 - c. Bank Guarantee of 2 blocks have been returned in 2023-24 (same for the Calendar year too). For 1 coal block it is under process (up to Dec 2023).
- viii. **Quantification of linkage coal through Bridge Linkage:** CCO quantifies linkage quantity of coal through Bridge Linkage and 18 cases relating to linkage of coal sorted out as per directions of Standing Linkage Committee (SLC) in 2023-24.
- ix. **Monitoring of mine closure and operate the Escrow Account for mine closure activity:** During the Calendar year 2023, 54 Escrow Agreements have been executed.
- x. **Reimbursement of funds against progressive/final mine closure activities from Escrow Accounts:** For the Calendar year 2023, funds of Rs.86.38 Cr have been reimbursed for 32 Coal/ Lignite mines against progressive/final mine closure activities.

xi. **Work as Commissioner of Payments:-**

Coal Controller functions as the Commissioner of Payment to settle the claim cases for the Schedule-I Coal Mines as per the Coal Mines (Special Provision) Act, 2015.

Financial Year	Amount disbursed
2016-17	Rs. 944,69,37,538/-
2017-18	Rs. 197,31,98,353/-
2018-19	Rs. 2,47,41,088/-
2019-20	Nil
2020-21	Rs. 91,54,13,995/-
2021-22	Rs. 36,09,59,649/-
2022-23	Rs.611,87,74,048/-
2023-24 (up to December 2023)	Rs.380,41,76,611 /-

During the Calendar year 2023, Rs.405,12,81,400 has been released by the CoP.

xii. **Permission for disposal of washery rejects:** 26 washeries for have been granted permission for disposal of washery rejects during 2022-23 in accordance with "Policy for handling & disposal of washery rejects issued by MoC vide CCT-13011/3/2007-CA-I (Vol-III), dated 27-05-2021.

111 applications were processed from January 2023 to December, 2023.

4. COAL MINES PROVIDENT FUND ORGANISATION (CMPFO)

The Coal Mines Provident Fund Organisation is an Autonomous body established under the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948, and is responsible for administering the Coal Mines Provident Fund Scheme, 1948, Coal Mines Deposit Linked Insurance Scheme, 1976, and Coal Mines Pension Scheme, 1998. These three schemes are administered by CMPFO under the guidance of tripartite Board of

Trustees, consisting of Central and State Government's representatives, employers' representatives and employees' representatives.

The Organization renders services to **337184 Provident Fund subscribers and about 610751 pensioners approximately as on 31st December, 2023.** The Headquarters of CMPFO is at Dhanbad and its 20 Regional Offices are spread in the Coal producing states in the Country.

4.1 Coal Mines Provident Fund Scheme.

At the end of the financial year 2023-24 (upto 30.11.2023) the total number of Coal mines & office units covered under the Scheme stood at **802** appx excluding coke plants operating in Private Sector. Live membership of the Provident Fund Scheme, 1948 as on **31.12.2023** is **3.37 lakh.**

During 2022-23 Coal Mines Provident Fund Contributions including voluntary contributions amounting **Rs.7252.99 Crores** were received in the Coal Mines Provident Fund and **during F.Y. 2023-24 (upto 30.11.2023) amounting to Rs. 8700 crores appx (includes arrear of NCWA).** The entire accumulation in the fund is invested in accordance with the guidelines laid down by the Ministry of Finance. The total Face value of the fund's investment **upto 30.11.2023 stood at Rs. 143000 Crores appx** (including SDS investment of **16522 Crore**). **The Incremental Investment (Face Value) from 01.04.2023 to 30.11.2023 is Rs. 8600 Crores appx.**

During **2023-24**, provisional interest has been allowed on members' accumulation at the rate of 7.6% per annum.

Refund from Provident Fund during 2023-24 **(upto 30.11.2023)** together with the advances paid is indicated below:-



	No of cases settled (from 01.04.2023 to 30.11.2023) and disbursed #
Provident Fund Refund Cases	16254
Marriage Advance	1620
Education Advance	
House Building Advance	
The amount disbursed on P.F. and Advances	Rs.8268 Crores appx

All figures are provisional.

The cost of Administration of CMPF Scheme is met out of the administrative Charge @ 3% on the provident fund contribution (both share) paid by the Coal companies to the CMPFO.

4.2 Coal Mines Deposit Linked Insurance Scheme

In the event of death of an employee in harness who was a member of Coal Mines Provident Fund Scheme, his/her nominee was entitled to receive in addition to the Provident Fund, an amount equal to the average balance, in the account of the deceased during the preceding 3 years, subject to a maximum of Rs.10,000/-.

In accordance with the Scheme, the employers were required to contribute at the rate of 0.5% of the aggregate wages of covered workers. The Central Government was also required to pay half of the amount contributed by the employers under the Scheme. Currently, for meeting the cost of administration of this scheme, employers are requested to contribute @ 0.1% of aggregate wages and the Central Government contributes 50% thereof i.e. 0.05% of aggregate wage.

The executive cadre of employees of CIL were exempted from operation of the said Scheme vide

Gazette Notification No. S.O 822 (E) dated 24.03.2009. The workers of the CIL and its subsidiaries were exempted earlier from the operations of the Scheme by Ministry of Coal.

4.3 Coal Mines Pension Scheme, 1998

In exercise of the powers conferred by Section 3E of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948(46 of 1948) and in suppression of the Coal Mines Family Pension Scheme, 1971, except in respect of things done or omitted to be done before such supersession, the Central Government has framed the Coal Mines Pension Scheme, 1998.

The Coal Mines Pension Scheme has come into force with effect from the 31st day of March, 1998. The number of new claims of Pension settled in **2023-24 (upto 30.11.2023) is 17436**. The total amount disbursed under the **Coal Mines Pension Scheme, 1998 from 01.04.2023 to 30.11.2023 is Rs. 3392 Crores appx**.

The highlights of the Scheme are:-

Corpus of the Fund and its sustainability:-

The Pension Fund consists of the following: -

- Net assets of the Coal Mines Family Pension Scheme, 1971 as on the appointed day;
- An amount equivalent to two and one-third percent of the salary of the employee, being the aggregate of equal shares of the employee and the employer from their respective contributions to the fund, to be transferred from the appointed day from the Fund of the employee.
- An amount equivalent to two percent of the **Basic and dearness allowance paid** to the employee from the first day of April, 1989 or the date of joining, whichever is later, upto the 31st day of March, 1996 and two percent of the



notional salary of the employee from the 1st day of April, 1996 or the date of joining, whichever is later, to be transferred from his salary.

- (d) An amount equivalent to one increment to be calculated on the basis of the salary of the employee as on the first day of July, 1995 or the date of joining, whichever is later, to be transferred from the first day of July, 1995 or the date of joining, whichever is later, to be transferred from the salary of the employee.

{clause (b) to (d) omitted and clause (g) inserted for contribution @ 7% on payable basic & dearness allowance of each employee and employer) vide GSR No.540(E) published on 8th June 2018 w.e.f. 01.10.2017.}

- (e) An amount equivalent to one and two-third percent of the salary of the employee to be contributed by the Central Government from the appointed day;

Provided that in the case of an employee whose salary exceeds rupees one thousand six hundred per month, the contribution payable by the Central Government shall be equal to the maximum of the amount payable on the salary of rupees one thousand six hundred per month only;

- (f) Amounts to be deposited by Pension members including new optee in terms of the provisions of the Scheme.

The pension contribution of in-service members as on **01-04-2023 to 30.11.2023 is Rs.3950 crores** appx (including Government Share and interest).

Coverage:-

- All employees who were members of the erstwhile Coal Mines Family Pension Scheme, 1971 and were on rolls on 31st March, 1998.
- All such employees who are appointed on or after 31st March, 1998.
- All such optee members who opted for membership of the Pension Fund in form PS-1 and PS-2 as the case may be with the condition specified under the Scheme.
- All such employees who died while in service during the period 01.04.1994 to 31.03.1998 are treated as deemed optee of the scheme vide G.S.R. No. 521(E) dated 12.08.2004.

Benefits:-

- Monthly Pension. (Superannuation, Voluntary Retirement, exit from service)
- Disablement Pension.
- Monthly widow or widower pension.
- Children Pension
- Orphan Pension.
- Ex gratia Payment – Vide Gazette Notification NO. G.S.R. 119 (a) dated 17.02.2023, the concerned para 16 of CMPS, 98 has been omitted.

Note: All figures provided in the material for Annual Report of the Ministry of Coal for the year 2023 are estimated and unaudited.

