



Coal India Limited

Brief of AKAM Activities being carried out in CIL and Subsidiaries
Week 94th (19.12.2022-25.12.2022).



Activity 94.1

- a) **Name of the Event:** Distribution of Blanket@BCCL
- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75
- e) **Event photograph:**





f) Event Date: 24.12.2022

g) Event Description: BCCL has resolved to cater to the needs of the needy and poor section of the society. Keeping in view of this, BCCL has decided to distribute blankets to the needy section of society. Dhanbad is facing more cold days in the coming week as per the weather reports, which will adversely affect the vulnerable section of society. Keeping in view of this, BCCL distributed 400 Nos. of blankets to the residents of Belgaria Rehabilitation Site at Raja Shiv Prasad (RSP) College, Jharia (Belgaria) on 24.12.2022.

The event was graced by the presence of Shri Samiran Dutta, Chairman-cum-Managing Director, BCCL, Shri Sanjay Kumar Singh, Director (T) OP, Shri Uday A Kaole, Director (T) P&P, Shri P.V.K.R.M. Rao, Sr. Advisor (Personnel), Shri Dilip Kumar Behera, General Manager (CSR), Shri M. S. Pandey, General Manager (Safety/ Rescue), executives from CSR Dept. of BCCL and Jharia Rehabilitation and Development Authority (JRDA), Dhanbad.

Activity 94.2

- a) **Name of Event:** Counseling and start of 5th batch of residential skill training (six-month course) in the course of Machine Operator-Plastic Processing, Ranchi@CMPDIL
- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75
- e) **Event Photographs:**





f) **Event Date:** 20.12.2022-13.12.2022

g) **Event Description:** CMPDIL under its corporate social responsibility for FY 2022-23, signed an MoA between Central Mine Planning & Design Institute (CMPDIL) and Central Institute of Petrochemicals Engineering and technology (CIPET):Center for Skilling and Technical support (CSTS) , Ranchi on 15.11.2022 for “Providing Skill Development Training in the field of Machine Operator to 80 underprivileged/unemployed/underemployed youth from Jharkhand state through CIPET: CSTS" under CSR of CMPDIL(HQ), Ranchi. CMPDIL has approved Rs. 68 Lakhs for the skill development program. The MoA was exchanged between Shri R.K.Mahapatro, GM(HRD/CSR), CMPDIL and Shri Pravin B.Bachhav, Joint Director & Head, CIPET:CSTS, Ranchi. The mobilization and counseling sessions were carried out by CMPDIL and CIPET jointly till 23rd Dec 2022 and the classes for the batches have started.Forty beneficiaries are being trained in Machine Operator -Plastics Processing (MO-PP) and forty in Machine Operator -Injection Molding Technology at CIPET, Hehal, Ranchi. The courses will be of six-month duration including boarding and lodging, aligned to NSQF (National Skills

Qualification Framework) & approved by National Skills Qualification Committee (NSQC) - National Skill Development Agency (NSDA), Ministry of Skill Development & Entrepreneurship, Govt. of India. Skill development program will enable the youth to upgrade the skills and gain industrial exposure and expertise resulting in securing jobs in Plastic engineering sector.

Activity 94.3

- a) Name of the Event:** Santhali Language day celebrated at @ECL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:



f) Event Date: 20.12.2022

g) Event Description: Ulla by the Official Language Dept. (Woman in Public Sector) Wipes of ECL organized the said program for the purpose of establishing Samasik culture and harmony relations in Coal region. Officers and staffs of the HQ and officers from Area, the presence of the Officers of the official Language Nodal Officer, who came from the Areas Was commendable at the function. Co-ordinators and WIPS members, ECL HQ and all mining areas and hospitals showed increased participation in the ceremony.

Activity 94.4

- a) Name of the Event:** Distribution of jute bags@MCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolove@75

e) Event Photographs:





- f) **Event Date:** 24.12.2022
- g) **Event Description:** Under the theme 'Swachhta' of 2nd year AKAM plan of action of MCLK, Jute Bags were distributed to curb use of single-use-plastics in nearby villages of Lakhanpur Area of MCL in Jharsuguda district. 500 nos of jute bags were distributed in different market places during the week.

Activity 94.5

- a) **Name of Event:** Discussion on New Initiative to be taken up for overall development by @SECL
- b) **Event Type:** Internal
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75

e) Event Photographs:





f) Event Date: 23.12.2022

g) Event Description:

Under the AKAM Program a discussion was organized at the AHQ CHIRIMIRI in the presence of Area General Manager, all HOD, staff officers and Executives of different departments on the above topic explained Initiative and creativity move the world. They foster the realization of innovative ideas in various industries and contribute to constant development.

1. NEVER STAND STILL

People who do the things the way they have always been done will in the best case get the same results all over again.

It's not a secret that even for staying in the same place you have to run faster and faster. Thereby, for standing out you need to be creative. You should constantly search for new solutions and more effective approaches. Ideas are the most expensive matters nowadays and so far the best contribution you can offer to your organization.

2. DO MORE THAN IS REQUIRED OF YOU

Ability to perfectly implement the delegated tasks is, of course, an important quality for being effective at work. But this won't give you the opportunity to stand out. There may be plenty of people in your organization who succeed in that. One important rule is to concentrate on areas where you can generate the most visible and remarkable results.

3. THINK AS A TEAM MEMBER, NOT AN EMPLOYEE

You can't care and devote yourself fully to something that you don't consider as yours. We have the same concept in the workplace too. If you decide to take initiative at work, then think about yourself as a team member.

This means that each success, each achievement of the organization is yours as well. Corporate prosperity will lead to your personal prosperity too. As soon as you establish this mindset you will start caring about each detail and dedicating all your efforts to achieving profound outcomes.

4. SPEAK UP AND SHARE YOUR IDEAS

Do you have a brilliant idea? Then go ahead and speak about it. A million wonderful ideas haven't meant anything to this world just because they were not told; no one knew about them.

There is always a need for fresh, powerful concepts. If your suggestions are based on broad research and adequate facts, then you have a great chance to see them being realized in the near future.

5. FAKE IT TILL YOU MAKE IT

It's not a secret that self-confidence is one of the most powerful characteristics of successful people. It is extremely important in any sphere, place, or circumstance. Your confident gestures, voice, and behavior will have a crucial role on your way up the career ladder. So, develop your self-confidence all the time. Focus on your strengths and build on them to realize your goals.

6. CONSIDER EVERY OPPORTUNITY

Opportunities are hidden everywhere, and people who see them are the ones who prosper. Make a habit of constantly asking yourself: "What opportunities for growth can I carve out of this situation?" If needed, think about this same question again and again. Gradually you will find the answer. You may see a chance to show your unique professional abilities. You may discover a possibility to take up a perspective project, which will open new career horizons. All you need to do is analyze and act.

7. ALWAYS BE PREPARED

Tackle new skills and refine your abilities all the time. You learn and grow by challenging yourself. This will give you the knowledge and confidence to show more initiative in current or upcoming projects. It is better to be prepared for an opportunity and not have one than to have an opportunity and not be prepared. That is why you should aim high and constantly grow both as a person and a professional. As soon as you see a chance to use the acquired competence, go ahead and do that.

8. **BE SELF-PROMOTIONAL** If you firmly believe in something, don't accept every criticism you receive.

9. **ASK TOO MANY QUESTIONS**

To take initiative you should know how things work and how you can improve them. For this purpose, try to observe everything going on around you as much as you can. Be curious and ask questions.

Activity 94.6

- a) Name of the Event:** Distribution of Blankets & sports items at Hazribagh, B&K and Rajrappa area @CCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:



f) Event Date: 23.12.2022-24.12.2022

g) Event Description: On December 23, 2022, blankets were distributed to 100 needy and the old people in villages of Bahera and Phusri under CSR items by CCL Hazaribagh area to protect them from cold during the winters. Along with the blankets , sports materials were also distributed to the youth of Bahera and Phusri villages. The event was attended by many people, villagers and officers of the Hazaribagh area. The event was conducted by the Corporate social responsibility department of the Hazaribagh Area. On December 23, 2022, 30 blankets and 20 warm clothes were distributed among the needy children among the needy and old people/ villagers of

Jaridih West Panchayat in the Panchayat Bhawan by the Corporate social responsibility department of the Bokaro & Kargali Area. The event was attended by many people including the villagers of the Jaridih West Panchayat including many senior officers of Jaridih West Panchayat.

On 24.12.2022, blankets were distributed among 35 beneficiaries under Corporate Social Responsibility in Rajarappa area. The blankets were given to the needy and the old people to protect them as the winters are approaching and the blankets would be of great help to them. The event was attended in large numbers.

Activity 94.7

- a) Name of the Event:** Health & Wellness Campaign to be organized for employees/community in nearby villages by @WCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:



f) Event Date: 19.12.2022

g) Event Description: Under the Health & Wellness Campaign of Azadi Ka Amrit Mahotsav(AKAM), WCL HQ has organized a Blood Donation Camp on 19.12.22 at Coal Club, WCL HQ Colony . The camp was inaugurated by Director (P), WCL. He met the doctors, paramedical staff, blood bank personnel and blood donors associated with the camp and appreciated their decision to join the noble cause of blood donation. This blood donation camp was associated with Life Line Blood Bank, Nagpur. Around 44 employees have given their blood in the camp.

Activity 94.8

a) Name of the Event: Blanket Distribution@NCL

b) Event Type: External

c) Event Mode: Offline



d) Theme: Resolve@75



e)

f) **Event Date:** 27.12.2022

g) **Event Description:** Keeping in view the problem of cold in the winter months, Krishnashila area distributed 500 pieces of blankets to the poor, disabled and old citizens of Gram Panchayat Kohraulia on 15.12.2022 under the guidance of General Manager Mr. SP Singh.

On this occasion, Staff Officer (Personnel) of Krishnashila area Mr. Pramod Kumar Jain, Staff Officer (Mining) Mr. Samundragupt Goyal and CSR Officer Mr. Omveer Singh and head of Gram Panchayat Kohraulia Mrs. Raimati Devi and other dignitaries were present. Like every year, this year too blankets were arranged by the area for the poor residents of nearby areas, which the CSR team is trying to reach to the needy people of other panchayats soon.

NLCIL

NLCIL inaugurates various welfare initiatives at Neyveli as a part of "Azadi Ka Amrit Mahotsav" theme for creating awareness as advised by Ministry of Home Affairs, Govt. of India by following the preventive measures as maintaining social distancing, wearing of Mask etc.





NLC India Limited
Construction of Hostel for Graduate Executive Trainees
Foundation stone laid by
Shri Rakesh Kumar
Chairman-cum-Managing Director
NLC India Limited
on Thursday, 22nd December 2022
in the presence of
Shri Shaji John
Director (Power)
Shri K Mohan Reddy
Director (P&P) & Director (HR)
Shri Suresh Chandra Su
Chief Vigilance Officer
Dr. L. Chandrasekar
Executive Director (HR)
Sadish Babu N
Executive Director (HR)

Shri. Rakesh Kumar, Chairman-cum-Managing Director, NLC India Limited, laid foundation stone for **“CONSTRUCTION OF HOSTEL FOR GRADUATE EXECUTIVE TRAINEES”** at Neyveli on 22.12.2022 in the presence of Shri. Shaji John, Director (Power), Shri. K. Mohan Reddy, Director (P&P) & Director (HR)/Addl. Charge, Dr. L. Chandrasekar, IFS, Chief Vigilance Officer, Shri. Digvijay Kumar Singh, DIG / CISF, Shri. Sadish babu N, Executive Director / HR, Shri. Kuppusami A, Chief General Manager / TA and other senior officials, employees, union and association members of NLC India Limited.


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**SCCL Report - Azadi Ka Amrut Mahotsav
Week 94 (from 19.12.2022 to 25.12.2022)**

Conducting essay competitions, Elocutions, Slogans writings among employees, Students on "Role of SCCL in South India as a single Coal Producing Company

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The 94th Week programme of Azadi Ka Amrut Mahotsav was scheduled as "Conducting essay competitions, Elocutions, Slogans, writings among employees, Students on " Role of SCCL in South India as a single Coal Producing Company" in view of Singareni Day on 23.12.2022.

The above programme was organized from 20th to 26th December, 2022 in all the areas. Students and employees have participated in the programme.

Essay writing, Elocutions, Slogans writing competitions conducted in all areas of SCCL.

The prizes to the winners and runners of the above competitions were distributed on 23.12.2022 by the Chief Guests of Singareni Day.

The programme was also organized in all areas of SCCL.



Elocution competitions on eve of Singareni Day



Essay writing competitions conducted in Yellandu area