

COAL MINES PROVIDENT FUND SCHEME

(Published in the Gazette of India, Part-I, Section 1 dated the 17th December, 1949)

Appendix — I

MINISTRY OF LABOUR

NOTIFICATION

New Delhi, the 13th December 1949

No. P.F. 15(8)49 — In exercise of the powers conferred by section 3 of the Coal Mines Provident Fund and Bonus Schemes Act, 1948 (XLVI of 1948), the Central Government is pleased to extend to the coal mines in Assam the Coal Mines Provident Fund Scheme published with the notification of the Government of India, in the Ministry of Labour No. PF 15(5)/48, dated the 11th December, 1948, subject to the following modifications namely :—

In the said Scheme—

1. For sub-paragraph (ii) and (iii) of paragraph 1, the following shall be substituted namely :—
  - (ii) It shall apply to all coal mines in Assam,
  - (iii) The provisions of this Scheme shall be deemed to have come into force with effect from the first of July 1949
2. In paragraph 2—
  - (1) clauses (b), (e), (f), (g), (h), (i), (j), (k), (l), <sup>1</sup>[ ] (m), <sup>1</sup>[and (n)] shall be renumbered as clauses (g), (h), (i), (j), (k), (m), (n), (o), (p) and (s) respectively ;
  - (2) after clause (c) the following clauses shall be inserted namely :—

\* \* \* \*
  - (3) after clause [k] as so renumbered the following clauses shall be inserted, namely :—

\* \* \* \*
  - (4) after clause [p] as so renumbered the following clauses shall be inserted namely :—

\* \* \* \*
  - (5) in clause [n] as so renumbered, the words “and shall include initial member” shall be omitted.
3. For paragraph 25 the following shall be substituted, namely :—

25 Class of employees required to join the Fund <sup>5</sup>[in respect of any quarter prior to 1st January 1963] — Every employee in a coal mine to which this scheme applies other than an excluded employee, shall be required to join the Fund and become a member immediately after the end of the quarter and following any quarter after the thirtieth of June 1949, <sup>6</sup>[but before the first day of January 1963] in which he puts in attendance in a coal mine for not less than 60 days if a category I employee, or not less than 65 days if a category II employee.

- 
- 1 The word “and” deleted and the word and bracket and “(n)” inserted vide notification no. PF 1/2 (115)/56 dated 10 Jan. 58.
  - 2 Clauses (d) (e) (f)
  - 3 Clauses (l)
  - 4 Clauses (q) and (r)
  - 5 Heading added vide G.S.R. 48 dated 28.12.62.
  - 6 Inserted vide G.S.R. 48 dated 28.12.62.
- } Omitted vide G.S.R. No. 48 dated 28.12.1962.

*COAL MINES PROVIDENT FUND SCHEME*

**Exceptions**—An employee in a coal mine shall not be entitled to count as days of attendance the period during which—

- (a) his basic wages exceed three hundred rupees per month ; or
- (b) he is employed as a mali, sweeper or servant on domestic and personal work; or
- (c) he is employed in a State Railway coal mine on pay and under conditions of service, which for the timebeing, are similar to those obtaining in other Railway establishments ; or
- (d) he is employed as a labourer of a contractor for building, brick making or tile making.

**Explanation**— An employee whose basic wages exceed three hundred rupees per month from the date on which the Scheme is deemed to have come into force or from the date on which he begins work in a coal mine to which this Scheme applies cannot qualify for membership of the Fund so long as his basic wages continue to exceed three hundred rupees per month. An employee whose basic wages exceed three hundred rupees per month subsequent to his qualifying for membership will be required to continue his membership and contributions\* [shall continue to be payable as under :—

- (a) at the rates prescribed in Table IV of paragraph 27 till the 31st December, 1957 ;
- (b) at the rates prescribed in Table IV of paragraph 27 during the period from the 1st January 1958, to the 30th September 1962 ;
- (c) at the rates prescribed in Table V of paragraph 27 from the 31st October, 1962, onwards]

4. After paragraph 25 the following paragraph shall be inserted, namely :—

\* \* \* \* \*

25C. **Registers**—(1) Every employer shall maintain a register of persons employed underground in his coal mine in Form III annexed hereto and the register shall show at any moment the name of every person then working underground.

(2) All entries in this register shall be made at the entrance or entrances to the coal mine when the persons against whose name entries are made enter or leave the coal mine.

(3) Every employer shall maintain a register of persons employed in open working or on the surface in Forms IV and V respectively annexed hereto. The register shall be kept at the office of the coal mine or at some other building at a convenient place not far from the coal mine.

---

\* The words "restricted to the maximum" occurring in the original Scheme were omitted vide Govt. of India, Ministry of Labour Notification No. PF 2(2)51 dated the 23rd April 1951.

1 Substituted vide G.S.R 1176 dated 1.9.62.

2 Para 25A and 25B inserted under Notification No. PF 15(8)39 dated 13.12.49 omitted vide G.S.R. No. 48 dated 28.12.62.

COAL MINES PROVIDENT FUND SCHEME

(4) The registers required to be maintained by sub-paragraph [1] and [3] shall be preserved for twenty-four months after the date of the last entry made therein.

[<sup>1</sup>(5) This paragraph shall cease to apply on and from the date of publication in the official gazette of the Coal Mines Provident Fund (Assam) Second Amendment Scheme, 1962 and thereafter the provision of paragraph 38A of the Coal Mines Provident Fund Scheme shall apply.]

5. In sub-paragraph (2) of paragraph 26, the words "period or" shall be omitted.

6. In paragraph 27 for sub-paragraph (1) and the proviso thereto the following shall be substituted, namely :—

(1) Contributions shall be payable under this Scheme in respect of every member employed directly or indirectly in any coal mine to which this scheme applies in respect of each month or week, as the case may be, for the whole or part of which he is so employed after the thirty first of December, 1949, and shall comprise contribution by the member and contribution by the employer at the rates specified in the following tables.

<sup>2</sup>[Provided that nothing contained in this paragraph shall be deemed to require contribution in respect of any member for any period before the commencement of the Coal Mines Provident Fund (Assam) Second Amendment Scheme, 1962 during which he was a non-contributory member and contributions in respect of a member who immediately before the commencement of the aforesaid Amendment Scheme was a non-contributory member shall be payable in respect of each month or week as the case may be for the whole or part of which he is employed after such commencement.]

\* \* \* \* \*  
7. Paragraph 31 shall be omitted.

8. For sub-paragraph (1) of paragraph 32 the following shall be substituted, namely :—

(1) Every employer shall be required to pay for the credit to the "Reserve Account" of the Fund a consolidated contribution in respect of the period from the first of July, 1948 to the thirty-first of December, 1999, at such rate per ton of coal raised in the coal mine during the period concerned as the Central Government may specify in this behalf.

9. In paragraph 37, the words "or an initial member" shall be omitted.

II. For Schedule-A annexed to the said Scheme the following shall be substituted namely :—

List of treasuries at which Coal Mines Provident Fund Contribution Stamps are stocked for issue to registered coal mines.

Shillong,  
Sibsagar,  
Margherita,  
Dibrugarh.

III. In the forms annexed to the said Scheme—

1. Form 'B' shall be omitted.

2. After Form 'O' the following forms shall be inserted, namely :—

---

1 Sub-para (5) inserted vide G.S.R. 48 dated 28.12.62.

2 Proviso substituted vide S.R.O. 48 dated 28.12.62.

\* Sub-paragraph (2) omitted with effect from 18th July, 1955 vide G.S.R. 1751 dated 8th Aug. 1955.

COAL MINES PROVIDENT FUND SCHEME

FORM III

All entries to be made in English  
[See paragraph 25C (3)]

Number of Relay.....  
Hours of Relay.....and ending.....19.....

Register of persons employed underground during the week commencing.....  
Name of Mine.....  
Name of Owner.....

Sl. No.	Name of person	Nature of work	Relay	( Time should be recorded against an entry where it differs from the Hours of Relay stated above)							Number of days worked during the week	Hours worked during the week	Remarks									
				Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday												
				In	Out	In	Out	In	Out	In	Out	In	Out									
1			4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		

Weekly abstract

Classification : Aggregate number of attendance during the week.

Men  
Women

Manager  
Date.....

Signature of Register Keeper  
Date.....

Aggregate number of absentees during the week.

**FORM IV**  
 All entries to be made in English  
 [See paragraph 25C (3)]

Number of Relay.....  
 Hours of Relay.....19.....

Register of persons employed underground during the week commencing.....and ending.....19.....  
 Name of Mine.....  
 Name of Owner.....

Sl. No.	Name of person	Nature of work	Relay	(Time should be recorded against an entry where it differs from the Hours of Relay stated above)														Number of days worked during the week	Hours worked during the week	Remarks	
				Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday					
1	2	3	4	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	19	20	21	

Weekly abstract  
 Classification : Aggregate number of attendance during the week.  
 Aggregate number of absentees during the week.  
 Men  
 Women  
 Manager  
 Signature of Register Keeper  
 Date.....  
 Date.....

COAL MINES PROVIDENT FUND SCHEME

FORM V

All entries to be made in English  
[See paragraph 25C (3)]

Number of Relay.....  
Hours of Relay.....19.....

Register of persons employed underground during the week commencing.....and ending.....  
Name of Mine.....  
Name of Owner.....

Sl. No.	Number of person	Nature of work	Relay	( Time should be recorded against an entry where it differs from the Hours of Relay stated above )														Number of days worked during the week	Hours worked during the week	Remarks	
				Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday					
1	2	3	4	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	19	20	21	

Weekly abstract

Classification : Aggregate number of attendance during the week.

Men  
Women

Manager  
Date.....

Signature of Register Keeper  
Date.....

Aggregate number of absentees during the week.