

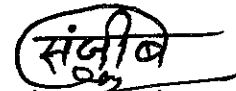
**No. A-11013/2/2016-Estt  
Government of India  
Ministry of Coal**

...  
3<sup>rd</sup> floor, Shastri Bhawan, New Delhi  
Dated the 30<sup>th</sup> March, 2017

**Office Memorandum**

**Subject: Seeking comments of the stake holders on the draft Recruitment Rules for the posts of Director (Technical) and Sr. Accountant in the office of Nominated Authority in the Ministry of Coal.**

A proposal for amendment of existing Recruitment Rules for the posts of Director (Technical) and Sr. Accountant in the Ministry of Coal are under consideration. In compliance with instructions issued vide DoP&T O.M. dated AB-14017/61/2008-Estt. (RR) dated 13.10.2015, the draft Recruitment Rules for the above said posts have been uploaded on the website of Ministry of Coal. The stakeholders are therefore, requested to furnish their comments at [abr.chowdhury@nic.in](mailto:abr.chowdhury@nic.in) , if any, within 30 days to the undersigned so as to enable this office to take up the issue with UPSC and Ministry of Law for finalisation.



(Sanjib Bhattacharya)

Under secretary to the Government of India  
23388491

To  
All stake holders,

Copy to: TD, NIC for uploading on web-site of Hqe,

TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 3, SUB SECTION (i)

Government of India  
Ministry of Coal

NOTIFICATION

New Delhi, the March 30<sup>th</sup> 2017

GSR – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the methods of recruitment to the posts of Director(Technical) and Senior Accountant posts in the Office of Nominated Authority, Ministry of Coal, namely:-

1. Short title and commencement.– (1) These rules may be called the Ministry of Coal (Nominated Authority -Group 'A' and 'B' Posts) Recruitment Rules, 2017.
  - (2). They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and the level in the pay matrix. – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age limit and qualification etc. – The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. Disqualification. – No person,
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. Power to relax. – Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission relax any of the provisions of these rule with respect to any class or category of persons.
6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limits and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

| Name of Post      | Number of post                                                            | Classification                                                   | Level in pay matrix | Whether selection post or Non-selection post | Age limit for direct recruitment | Educational and other qualifications required for direct recruits |
|-------------------|---------------------------------------------------------------------------|------------------------------------------------------------------|---------------------|----------------------------------------------|----------------------------------|-------------------------------------------------------------------|
| (1)               | (2)                                                                       | (3)                                                              | (4)                 | (5)                                          | (6)                              | (7)                                                               |
| Senior Accountant | 1 * (one)<br>(2017)<br><br>* Subject to variation depending on work load. | General Central Service Group 'B', Non Gazetted, Non-Ministerial | Level 6             | Not-applicable                               | Not-applicable                   | Not-applicable                                                    |

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|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
|  |  |  | <p>(b) Possessing the following educational qualifications and experience:</p> <p><b>Essential -</b></p> <p>(b) Possessing the following educational qualification:</p> <p><b>Essential -</b></p> <p>(i) Bachelors' Degree in any discipline from a recognized University/Institute or equivalent; and,</p> <p>(ii) Experience: 2 years' experience in works such as General Financial Rules (GFR)/ Delegation of Financial Power Rules (DFPR)/ Govt. Accounting Rules (GAR)/ CPWD Manual/ CPWD Accounts Code/ processes related to incurring expenditure out of allocations such as securing regulatory approvals, issue of sanctions etc till final booking thereof, and related instructions issued by Ministry of Finance from time to time;</p> <p>(iii) Desirable:</p> <p>(a) Officer should be fully conversant with the TDS system of the IT Department as applicable to Government Departments.</p> <p>(b) Officers should have working knowledge of</p> |  |  |
|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|

| Whether age and educational qualification prescribed for direct recruits will apply in case of promotees | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | If a DPC exists what is its composition | Circumstances in which UPSC is to be consulted in making recruitment |
|----------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------|
| (8)                                                                                                      | (9)                         | (10)                                                                                                                                                            | (11)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (12)                                    | (13)                                                                 |
| Not applicable                                                                                           | Not-applicable              | Deputation (including short term contract)                                                                                                                      | <p>Deputation (including short term contract):</p> <p>Officers of Central/ State Government/ union Territories/ Autonomous or Statutory Organization/ PSUs/ University/ Recognized research Institution:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/Department; or</p> <p>(ii) with 6 years' service in the grade rendered after appointment on regular basis in level 5 of pay matrix or equivalent in the parent cadre/department; or</p> <p>(iii) with 10 years' service in the grade rendered after appointment on a regular basis in level 4 of pay matrix or equivalent in the parent cadre or department</p> | Not-applicable                          | Consultation with Union Public Service Commission is not necessary.  |

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|  |  |  | <p>computer operations, particularly MS Excel and MS Word.</p> <p>Note: Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> |  |  |
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**SCHEDULE**

| Name of Post         | Number of post                                                         | Classification                                               | Level in pay matrix | Whether selection post or Non-selection post | Age limit for direct recruitment | Educational and other qualifications required for direct recruits |
|----------------------|------------------------------------------------------------------------|--------------------------------------------------------------|---------------------|----------------------------------------------|----------------------------------|-------------------------------------------------------------------|
| (1)                  | (2)                                                                    | (3)                                                          | (4)                 | (5)                                          | (6)                              | (7)                                                               |
| Director (Technical) | 1 * (one) (2017)<br><br>* Subject to variation depending on work load. | General Central Service Group 'A', Gazetted, Non-Ministerial | Level 13            | Not-applicable                               | Not-applicable                   | Not-applicable                                                    |

| Whether age and educational qualification prescribed for direct recruits will apply in case of promotees | Period of probation, if any | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | If a DPC exists what is its composition | Circumstances in which UPSC is to be consulted in making recruitment |
|----------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------------------------------|
| (8)                                                                                                      | (9)                         | (10)                                                                                                                                                            | (11)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (12)                                    | (13)                                                                 |
| Not applicable                                                                                           | Not-applicable              | Deputation (including short term contract)                                                                                                                      | <p>Deputation (including short term contract):</p> <p>Officers under the Central Government/ State Governments/ Union Territories/ Recognized Research Institutes/ Public Sector Undertakings and Semi Government/ Statutory or Autonomous Organisations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/Department; or</p> <p>(ii) with 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in level 12 of pay matrix or equivalent in the parent cadre/department; or</p> <p>(iii) with 10 years' service in the grade rendered after appointment thereto on a regular basis in level 11 of pay matrix or equivalent in the parent cadre/department; and</p> | Not-applicable.                         | Consultation with Union Public Service Commission is necessary.      |



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|  |  |  | <p>(b) Possessing the following educational qualifications and experience:</p> <p><b>Essential -</b></p> <p>(i) Bachelors' Degree in Mining Engineering from a recognized University or equivalent; and</p> <p>(ii) Ten (10) years' experience in perspective and developmental planning in coal industry at the corporate level, preparation of annual and Five year plans, appraisal of investment proposals in mining and project formulations monitoring and reviews.</p> <p>Note 1: Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of the receipt of applications.</p> |  |  |
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