

No. 22022/01/2013-CRC-II(Vol-I)  
Government of India  
Ministry of Coal

New Delhi, 24.03. 2014

OFFICE MEMORANDUM

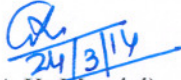
**Subject : Minutes of the 38<sup>th</sup> meeting of Standing Committee on Safety in Coal Mines held on 28.1.2014 at New Delhi.**

Sir,

Undersigned is directed to forward a copy of Minutes of the 38<sup>th</sup> meeting of the Standing Committee on Safety in Coal Mines held on 28.1.2014 under the Chairmanship of Hon'ble Minister of Coal in New Delhi for information /necessary action. Copy of the above minutes has also been put on the website of this Ministry i.e. <http://coal.nic.in>.

Yours faithfully,

Encl. As above.

  
24/3/14  
(A.K. Mandal)

Under Secretary to Govt. of India

To:

All the members of the Standing Committee on Safety in Coal Mines (As per distribution list):

1. Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.
2. Smt. Vandana Sharma, Deputy Secretary, Ministry of Labour & Employment, Shram Shakti Bhavan, New Delhi.
3. The Director General of Mines Safety, Directorate General of Mines Safety, Dhanbad (Jharkhand)
4. The Chairman, Coal India Ltd., 10-Netaji Subhas Road, Kolkata.
5. The Chairman/Managing Director, Neyveli Lignite Corpn, P.O.Neyveli, Tamilnadu.
6. The Chairman/Managing Director, Singareni Collieries Company Ltd., Kothagudem Collieries, Khamam Dist., (A.P.)-507107
7. The Chairman/Managing Director, Bharat Coking Coal Ltd., Koyla Bhavan, Koyla Nagar, Dhanbad (Jharkhand)
8. The Chairman/Managing Director, Central Coalfields Ltd., Dharbhanga House, Ranchi(Jharkhand)
9. The Chairman/Managing Director, Eastern Coalfields Ltd., Sanctoria, P.O.Dishergarh, Distt Burdwan (West Bengal)
10. The Chairman/Managing Director, Mahanadi Coalfield Ltd., Sambalpur, (Orissa)
11. The Chairman/Managing Director, Northern Coalfields Ltd., Singrauli, P.O. Singrauli Collieries, Distt. Sidhi (M.P.)
12. The Chairman/Managing Director, South Eastern Coalfields Ltd., P.B. 60, Seepat Road, Bilaspur (M.P.)
13. The Chairman/Managing Director, Western Coalfields Ltd., Coal Estate, Civil Lines, Nagpur.
14. Director (Personnel), Coal India Ltd., 10-Netaji Subhas Road, Kolkata
15. Director (Technical), Coal India Ltd., Netaji Subhas Road, Kolkata
16. Executive Director(S&R), Coal India Ltd., 10-Netaji Subhas Road, Kolkata.

17. The Chairman / Managing Director, Central Mine Planning and Design Institute, Gondwana Place Kanke Road, Ranchi (Jharkhand)
18. Dr. VVR Prasad, Dy. Director, Central Institute of Mining Research & Fuel, Berwa Road, Dhanbad (Jharkhand)
19. The General Manager, Tata Steel Ltd., Jharia Collieries, Jamadoba-828112, Dhanbad (Jharkhand)
20. The General Manager, I/C (Collieries), Steel Authority of India, IISCO Steel Plant, Colliery Complex, Chasnala Colliery, P.O. Chasnala, Dist. Dhanbad-828135 (Jharkhand)
21. Shri A. K. Thakur, Manager (Mining), Damodar Valley Corporation, Bermo Mines, P.O. Bermo, Dist. Bokaro, PIN-829104 (Jharkhand).
22. Shri. A.K. Tooley, Director, PANEM, 6 - Poorvi Marg, 3<sup>rd</sup> Floor, Vasant Vihar, New Delhi.
23. Shri A.R. Sharma, Advisor, Bengal EMTA Coal Mines Ltd., 6 - Poorvi Marg, 3<sup>rd</sup> Floor, Vasant Vihar, New Delhi.
24. General Managing, Jharkhand State Mineral Development Corporation, Khanij Nigam Bhavan, Doranda, Ranchi (Jharkhand)
25. Shri A. K. Garg, General Managing, Gujarat Mineral Development Corporation, Khanij Bhavan, Off 132 Ft Ring Road, Nr. University Ground, Vastrapur,, Ahmedabad - 380052
26. Chief of Internal Safety, Rajasthan State Mines & Mineral Ltd., SBU & PC LIMESTONE, 8, West Patel Nagar, Circuit House Road, Jodhpur- 342011(Rajasthan)
27. Shri V. Ravikumar, Chief Executive, Integrated Coal Mining Limited, 6th Church Lane (1<sup>st</sup> Floor), Kolkata-700 001
28. Chief Manager (Mines), Gujarat Industries Power Co. Ltd., P.O. Naini Naroli, Taluka Mangrol, Distt. Surat-394110(Gujarat)
29. Shri D.N. Abrol, Executive Director (Raw Material), Jindal Steel & Power Ltd., Jindal Centre, 12 Bhikaiji Cama Place, New Delhi – 110 066.
30. Shri Rejendra Prasad Singh, Hon'ble M.L.A, President, Indian National Mine Workers Federation, (INTUC) C/o Dhori Colliery, P.O. Bermo. Distt, Bokaro, (Jharkhand) - 825102
31. Shri S. Q. Zama, General Secretary, Indian National Mines Workers Federation (INTUC) C/o Rashtriya Koyla Mazdoor Sangh, Plot No. 604, Giripeth Post Office, Nagpur-440010
32. Shri Ramendra Kumar, Secretary, Indian Mine Workers Federation, P.O.Bhurkunda Colliery, Distt. Hazaribagh (Jharkhand) - 829135
33. Shri A.C.Patra, General Secretary, Orissa Coal Mines Federation, P.O.Bera Colliery-759103, Distt. Angul, (Orissa)
34. Shri S.K.Pandey, General Secretary, Akhil Bhartiya Khadan Mazdoor Sangh (Bhartiya Mazdoor Sangh), Qtr No. I-C/107, Post-Bisrampur Colliery, Distt. Sarguja-497226 (Chhattisgarh)
35. Shri Manas Kumar Mukherjee, General Secretary, Dankuni Coal Complex Employees Union, P. O-DCC Township, Dist.- Hoogly, Pin:
36. Shri Sunil Mukherjee, Member Secretary, United Trade Union Centre of L / S, 77/2/1, Lenin Sarani, Kolkata-700013
37. Shri N.P. Chauhan, Hony Treasurer, Indian Mine Managers' Association, Bungalow No. 3, Beldih Lake, Northern Town, Jamshedpur – 831 001
38. Shri Shukdev Narayan, President, CMOAI (Apex) BCCL, Kusunda Area, P.O.Kusunda- 828116, Distt. Dhanbad (Jharkhand)

Copy to :

1. PS to Hon'ble Minister of Coal
2. S to Hon'ble Minister of State for Coal
3. Sr. PPS to Secretary (Coal)
4. PPS to Additional Secretary (Coal)
5. PS to JS (C)/ Adviser (P)/ Director (T)
6. TD/NIC – Ministry of Coal with a request to put the minutes of 38<sup>th</sup> meeting of the Standing Committee on Safety in Coal Mines on Ministry's web-site.

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**Minutes of the 38<sup>th</sup> Meeting of the Standing Committee on Safety in Coal Mines under the Chairmanship of Hon'ble Minister of Coal held on 28<sup>th</sup> January 2014**

The 38<sup>th</sup> meeting of the Standing Committee on Safety in Coal Mines was held on 28<sup>th</sup> January, 2014 in New Delhi under the Chairmanship of Shri Sriprakash Jaiswal, Hon'ble Minister of Coal.

The list of participants is at Annexure.

1. Before starting the proceedings, two minutes' silence was observed in memory of those who laid down their lives for the cause of Coal Industry since the last meeting of the Standing Committee. Then the meeting of the Standing Committee formally started with lighting of the lamp.

Chairman requested Secretary (Coal) to conduct the meeting. Secretary (Coal) requested Hon'ble Minister to address the Committee.

2. Welcoming all the members of the Standing Committee on Safety in Coal Mines, Chairman appreciated the efforts put by the workers, officers, trade union leaders and other stakeholders in enhancing the coal production in the country and emphasised the need for further augmentation of the production in view of rapidly increasing demand for coal to support the energy requirements of the country. However, he expressed his concern over the rise in fatal accidents and fatalities in the last two years. He desired that Internal Safety Organisation (ISO) should seriously analyse the causes of accidents and appropriate actions should be taken accordingly. He advised coal companies to adopt best technology for safe operation of mines, to introduce dump stability monitoring system, to organise more advanced and practical skill development and job-oriented training programme. He called upon the trade unions to play more pro-active role in disseminating and propagating safety awareness among workers so that the "zero harm potential" in our mines is achieved.

**(Action All subsidiary companies, Trade Unions)**

3. The Secretary (Coal) during his address stressed on ensuring safety in all the production processes and requested the house to take the agenda notes for discussion.

**Confirmation of the minutes of 37<sup>th</sup> Meeting**

4. The minutes of the 37<sup>th</sup> Meeting of the Standing Committee on Safety in Coal Mines under the Chairmanship of Hon'ble Minister of Coal held on 17<sup>th</sup> April, 2013 was confirmed.

**ATR on the recommendation of the 37<sup>th</sup> meeting:**

5. Action taken report on the recommendations of the 37<sup>th</sup> meeting and agenda items of the 38<sup>th</sup> meeting was deliberated upon.

6. Secretary (coal), mentioned that in the ATN at S No. 1 the word 'drastically' is to be deleted in respect of reduction in the accidents/injuries.

7. Shri S K Pandey, Representative, Bhartiya Mazdoor Sangh (BMS) mentioned that there were difficulties in achieving zero harm potential and he desired that coal companies should chalk out the strategy to reduce number of accidents in a time bound manner.

Shri R K Tiwary, Dy.Gen. Secy., Bihar Coal Mines Union (AIUTUC) also mentioned that systematic approach was required to further improve standard of safety in mines and minimise the number of accidents there.

Shri Rahul Guha, DG, DGMS stressed on the preparation of Risk Assessment based Safety Management Plan for every coal mine for further improvement in the standards of safety. He emphasized that further reduction in the number of accidents was only possible through implementation of Risk Assessment based Safety Management Plan and its regular review. He desired that CMDs should take note of it; and ensure the same.

**(Action: All coal companies)**

8. Shri S K Pandey further requested DGMS to clarify the criteria for any accident whether it was a mining or non-mining accident as such a clarification would help in interpretation should there be any dispute. DG informed that DGMS would issue a detailed clarification at the earliest so that ambiguities regarding definition about the mining and non-mining accidents were eliminated.

**(Action: DGMS)**

9. On the issue of the status of payment of ex-gratia amount of Rs 5 Lacs to the dependent of deceased contractor workers, who dies in mine accident, Shri Zama, mentioned that so far no circular had been issued by CIL for removing the discrimination on the payment of ex-gratia in case of death of contractor workers; the same should be issued by CIL & SCCL urgently.

In this regard, the issue was deliberated at length in the previous meetings wherein CIL mentioned that it would make payments through insurance companies once the details of the contractor workers were available. Accordingly, all coal companies should take necessary steps in this matter.

**(Action: All coal companies)**

10. During the discussion on the issue of security of explosive magazines, particularly in naxal dominated coalfield, Shri Pandey mentioned that there was neither manual siren nor proper fencing around explosive magazines. In some of the cases even the armed security guards were not posted there. He demanded that security of magazines stocking explosives should be enhanced.

CMDs of coal companies informed that adequate security arrangements had been made for the magazines by deploying security personnel of the company as well as home-guards provided by state government. However any specific case could be examined if details were given.

**(Action: All coal companies)**

11. Shri S Q Zama, General Secretary-INMF (INTUC) and Shri S K Pandey said that standards as proposed in the ILO-176 conventions were not being followed. DG DGMS mentioned that ratification of ILO-176 convention involved many things including strengthening of manpower of DGMS. However industry was following the aspects covered in the convention.

12. Union representatives pointed out that there was shortage of statutory manpower. He requested DGMS to increase the frequency of conducting competency examinations for mining Sirdar and Overman category so that more number of candidates could become available for recruitment. DG DGMS agreed to the suggestions.

Shri R.K.Tiwari also opined that same candidates were selected in several companies as examination dates were different. To fix this problem, he desired that all subsidiary companies should conduct examination on the same date so that same candidates were not selected in more than one company.

Shri Zama, also desired that immediate steps should be taken for inducting new workers particularly in underground mines keeping in view the present age profile of workers so that production from UG was sustained.

**(Action: All Coal Companies/DGMS)**

13. Regarding the issue of harassment by the local police in case of mine accidents, Shri Zama, while mentioning about the actions taken by MoC earlier with the respective State Govts., requested Secretary (Coal) to take up the matter with the chief secretaries of coal producing states.

**(Action: MoC)**

14. Union representatives pointed out that no inspection of private coal mines was carried out in the year 2013 by the sub-committee constituted by Ministry of Coal.

**(Action: MoC)**

15. Shri R K Tiwary, also mentioned that PME and IME of the contractor workers were not being done as per the statutory requirements. He also pointed out that no CMPF account had been opened for many contractor workers. He desired that the principal employer should ensure the same.

However it was clarified that all the coal companies were complying with the provisions in respect of IME and PME of contractor workers. If there was any specific issue, coal companies would look into it.

**(Action: All Coal Companies)**

16. Shri K C Patra, Representative (HMS) desired to know how many contractor workers were working in mines and how many bonafide contractors were listed in the mines today.

In response to this, it was mentioned that the list of workers was maintained in the mine and if any gap was there, it would be looked into by coal companies.

**(Action: All Coal Companies)**

17. Shri Zama, mentioned that employment could be considered for the dependent of the deceased Contractor Worker, who died in mine accident, on humanitarian ground.

He reiterated that death due to heart attack while on duty should be treated as mining accident. He also demanded that when a worker died while travelling by Public or private transport for attending his duties, it should be considered as death on duty on the basis of notional extension of work place.

It was informed that the issue was deliberated and had been recorded in the point no 15 of the 35<sup>th</sup> Standing committee meeting minutes.

18. Sri Zama requested DGMS about current status of Mines (Amendment) Bill and new Coal Mine Regulation. He opined that the Vocational Training Rules - 1966 should be amended.

In response to this DG, DGMS informed that the 'Section -12 Committee,' constituted under the Mines Act, 1952 had endorsed modification of Coal Mine Regulation in its last meeting held on 20th January, 2014. He further informed that statutory notification for new Coal Mine Regulation would be done within 3(three) months and after another 3(three) months, the same would come into force. Regarding current status of the Mines (Amendment) Bill, he informed that most of issues were sorted out in Standing Committee on Labour & Employment and Cabinet Level meeting over a period of time and the remaining issues were likely to be finalised by February, 2014. Then, it would be put up before parliament for final ratification.

19. Sri Zama also advised CIL/SCCL to rationalize its R&R Policy particularly with effective mechanism for quick acquisition of land particularly for new projects to avoid cost escalation and rendering opencast mines unsafe for want of inadequate land for expansion.

In response to this it was informed that CIL had a comprehensive R&R policy which was being reviewed from time to time.

20. Sri Zama further suggested for putting in place adequate infrastructure for occupational health hazards as per the recommendations made by 11<sup>th</sup> Safety Conference and to meet global standard.

In regard to OHH, it was mentioned that coal companies were getting their medical officers trained with the help of DGMS.

21. Shri Zama also reiterated INTUC outstanding demand to grant one time relaxation to mining diploma holders who were age barred having no scope of employment in any other industry. CIL was asked to examine on this.

**(Action: CIL)**

22. Summing up the deliberation of the meeting, Secretary (Coal) highlighted the following points:

- i) Shortage of statutory personnel should be filled up in a time bound manner.
- ii) Regular examination for Mining Sirdar and Overman should be conducted by DGMS so that sufficient numbers of suitable candidates are always available for recruitment for the said statutory posts.
- iii) Risk Assessment based Safety Management Plan should be prepared and implemented for every coal mine and it should be reviewed periodically.
- iv) Allocated budget for safety should be utilised properly.
- v) Safety, health and welfare of the contractor's worker should be ensured.
- vi) The sub-committee constituted by the MOC for inspection of the private coal mines should visit at least one mine in a year.

**(Action: All coal companies)**

The meeting ended with vote of thanks to the Chair.

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**List of the participants of the 38<sup>th</sup> meeting of Standing Committee on Safety in Coal Mines held on 28.1.2014 in New Delhi.**

<u>Sl.No. NAME</u>	<u>DESIGNATION</u>
1. Minister of Coal	Chairman
2. Shri S.K. Srivastava	Secretary (Coal)
3. Shri A.K. Bhalla	Joint Secretary
4. Shri D.N. Prasad	Adviser (Projects)
5. Shri A.K. Mandal	US (CRC)
<b><u>TRADE UNION REPRESENTATIVE</u></b>	
6. Shri S.Q. Zama	Gen.Secy.,INMWF(INTUC)
7. Shri K.C. Patra	Representative, HKMF, (HMS)
8. Shri S.K. Pandey	Gen.Secy. (BMS)
9. R.K. Tiwary	Dy.Gen.Secy., (AIUTUC)
<b><u>MINISTRY OF LABOUR &amp; EMPLOYMENT, DGMS</u></b>	
10. Shri R. Guha	Director General, DGMS
11. Shri B.L. Meena	Dy. Secretary
12. Shri S.K. Singh	Under Secretary (MOLE)
13. Shri Ganesh Kumar,	Asstt.
<b><u>COAL INDIA LIMITED</u></b>	
14. Shri S. Narsing Rao	CMD, CIL
15. Shri T.K. Lahiry	CMD, BCCI
16. Shri A.K. Devnath	CMD, CMPDI
17. Shri A. N. Sahay	CMD, MCL
18. Shri Rakesh Sinha	CMD, ECL
19. Shri D.C. Garg	CMD, WCL
20. Shri N. Kumar	Director (Tech.), CIL
21. Shri C.B. Sood	ED (S&R), CIL
22. Shri R.Mohan Das	Director (P&IR)
23. Ms. S. Sahu	Director (P)/CMD, NCL
24. Shri M. Mishra	GM (S&R), NCL
25. Shri D. Tripathy	G.M., CIL
26. Shri Debdulal Sarkar	Sr. Manager, (Mining)
27. Shri S. Roy Choudhury	
28. Shri P.K. Sinha	GM(Safety), CCL
29. Shri N.K. Tripathi	GM (Safety), ECL
30. Shri Surendra Singh	GM (S/R), BCCI
31. Shri A.G. Mukherjee	CGM (Safety), WCL
32. Shri A.K. Tiwari	Director (O), MCL
33. Shri G. Singh	
<b>SCCL:</b>	
34. Shri A. Manohar Rao	Director (P&P), SCCL
35. Shri R.K. Manijhi	CGM(S&R), SCCL
36. Shri B. Kishan Rao	GM (Corp. Safety), SCCL



NLC:

- 37. Shri.B. Surender Mohan,
- 38. Shri M.S. Ravindranath
- 39. Shri N. Muthu
- 40. Shri S.K. Muniappan

CMD, NLC  
Director(Mines), NLC  
CGM/HR, NLC  
GM/ISO, NLC

PRIVATE MINES :

- 41. Shri V. Ravikumar
- 42. Shri A.R. Sharma
- 43. Shri A.K. Tooley
- 44. Shri N.K. Chauhan
- 45. Shri K. Dhagat
- 46. Shri S.R. Maji
- 47. Shri S.K. Singh

Vice President, ICML  
Adviser, Bengal EMPTA  
Director, PCML  
DGM, GIPCL  
Sr. Vice President, JSPL  
Agent, DVC, Vermo Mines  
G.M., TATA Steel

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1. Shri Rejendra Prasad Singh, Hon'ble M.L.A, President, INFM (INTUC) C/o Dhori Colliery, P.O. Bermo. Distt, Bokaro, (Jharkhand) - 825102
2. Shri S. Q. Zama, MLC, General Secretary, Indian National Mines Workers Federation (INTUC) C/o Rashtriya Koyla Mazdoor Sangh, Plot No. 604, Giripeth Post Office, Nagpur-440010 (Fax: 0712-2540282)
3. Shri Ramendra Kumar, Secretary, Indian Mine Workers Federation, P.O.Bhurkunda Colliery, Distt. Hazaribagh (Jharkhand) - 829135
4. Shri A.C.Patra, General Secretary, Orissa Coal Mines Federation, P.O.Bera Colliery-759103, Distt. Angul, (Orissa)
5. Shri S.K.Pandey, General Secretary, Akhil Bhartiya Khadan Mazdoor Sangh (Bhartiya Mazdoor Sangh), Qtr No. I-C/107, Post-Bisrampur Colliery, Distt. Sarguja-497226 (Chhattisgarh)
6. Shri Manas Kumar Mukherjee, General Secretary, All India Coal Workers' Federation (CITU), Dankuni Coal Complex Employees' Union, PO. - DCC Township, Dist.-Hooguly, (West Bengal) Pin: 712310
7. Shri Sankar Saha, General Secretary, All India United Trade Union Centre of L/S, 77/2/1, Lenin Sarani, Kolkata-700013
8. Dr. Vinod P. Sinha, President, Indian Mine Managers' Association, 4/2, 'Crystal Kavery' Kavery Road, Near Ravindra Bhawan, Sakchi, Jamshedpur – 831001
9. Shri Shukdev Narayan, President, CMOAI (Apex) BCCL, Kusunda Area, P.O.Kusunda- 828116, Distt. Dhanbad (Jharkhand)