



Coal India Limited

Brief of AKAM Activities being carried out in CIL and Subsidiaries
Week 117th (29.05.2023-04.06.2023).



Activity 117.1.

- a) **Name of the Event:** Distributed course completion certificates to 50 women candidates@CMPDIL
- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75

e) Event Photographs:





f) **Event Date:** 30.05.2023

g) **Event Description:**

Women Empowerment and Self-Reliant.

CMPDI's team on 30.05.2023 distributed course completion certificates to 50 women candidates of Jharkhand, who had successfully completed a 04 months training program of (Theory and on the Job Training (OJT)) General Duty Assistance (GDA) under CMPDI's CSR Initiative. Certificates were distributed to candidates at Prayas (Junevile Aids Center), Center, Ranchi. On this occasion CSR team from CMPDIL and Prayas JAC team were present

In the General Duty Assistant training program, Candidates will be trained to provide basic nursing care and treating of ill patients etc,. These certified women candidates can work in Hospitals, Old Age Homes, Patient's Homes, Community Care Centers and Mental Health Institutes. Till date 12 Women candidates were placed in different Hospitals.

The project aims to uplift the women from poverty and enable them to be self reliant.

Earlier in September 2022, MoA was exchanged between Shri R. K. Mahapatro, General Manager (HRD/CSR), CMPDIL(HQ) and Smt. Indu Rani Singh, Executive Director, Prayas JAC Society for the training program at a cost of 10.98 Lakhs.

Activity 117.2

- a) Name of the Event:** Environmental awareness seminar under theme of Mission Life@ECL
- b) Event Type:** Internal
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:

75
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अमृत महोत्सव

कोयला मंत्रालय
Ministry of Coal

G20
भारत 2023 INDIA
समुपेय कटुमकम्
ONE EARTH • ONE FAMILY • ONE FUTURE

LIFE

पर्यावरण अनुकूल जीवनशैली मिशन

चलो इस धरती को रहने
योग्य बनाये,
सभी मिलकर पेड़ लगाए।

जामुन
(SYZYGIUM CUMINI)

अशोक
(SARACA ASOCA)

सेमल
(BOMBAX CEIBA)

नीम
(AZADIRACHTA INDICA)

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f) **Event Date:** 03.06.2023

g) **Event Description:** An awareness program on Environment was organized at Kunustoria Area. Discussion on preparations for upcoming World Environmental Awareness was held in the Kunustoria Area. Remarkable that this seminar discussed the theme of “Mission Life- Lifestyle for Environmental Protection Measure and usefulness of nature and environment in our lives. Along with this, the preparations for the World Environmental Day to be held on June 5th, 2023, were also discussed. Mission Lifestyle for Environment: Sustainable Living, Conscious Choices, Lasting Impact

Mission Lifestyle for Environment is a commitment to sustainable living and making conscious choices that positively impact the planet. It involves adopting eco-friendly practices, reducing waste, conserving resources, and promoting biodiversity. By embracing renewable energy, supporting ethical consumption, and advocating for environmental protection, we strive to create a greener and more resilient world for future generations.

Activity 117.3

- a) **Name of the Event:** Mahanadi Coalfields Limited is celebrating environment day with a week long celebration from 30-05-2023 to 05-06-2023.**@MCL**
- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75

e) Event Photographs:



f) Event Date: 30.05.2023-05.06.2023

g) Event Description: Mahanadi Coalfields Limited is celebrating environment day with a week-long celebration from 30-05-2023 to 05-06-2023. The theme

of this event was “ Beat Plastic Pollution” to spread awareness regarding plastic pollution and environmental hazards caused by this mispractice. The event was celebrated in MCL HQ and in areas as well.

The event consisted of various activities such as: Awareness campaign, Wall painting, Best out of Waste, Drawing, Extempore, Clean up Drive, Eco-Fashion Show, skit, tree plantation, flag unfurling etc. . Participation in the event was subjected to different criteria - age group, category, residing colony etc. The event was actively participated by targeted participants. Prizes were distributed at the end of the event to all the winning members after the event concluded.

Activity 117.4

- a) Name of the Event:** MOU for community toilet construction. @NCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) **Event Photographs:**



f) **Event Date:** 31.05.2023

g) **Event Description:** N.C. L'S Bina region signed MoU with **Sulabh International Social Service Organization (SISSO) (NGO in consultative with the economic and social council of the United Nations)**

Under Corporate Social Responsibility (CSR) of Bina Sector N.C.L. A memorandum of understanding (MOU) was signed between Bina area and Sulabh International Social Service Organization for construction of **4 community toilets**. Under this MoU at a cost of **₹120 lakh**, construction and maintenance of community toilets at the four locations in **Sonbhadra District of Uttar Pradesh viz. Duddhi Health Care Center, Nagawan Health Care Center, Karma Health Care Center and Kon Health Care Center** for 3 years will be done.

The project was conceptualized considering the existing facility of public toilets in these hospitals. The project is supposed to provide facilities to 2000 people per month.

Activity 117.5

- a) **Name of the Event:** Swachhata Campaign to be organized in offices/mines and nearby villages@WCL
- b) **Event Type:** Internal
- c) **Event Mode:** Offline
- d) **Theme:** Freedom Struggle@75

e) Event Photographs:





f) **Event Date:** 29.05.2023-04.06.2023

g) **Event Description:** Theme of Swachta is gaining traction in the Azadi Ka Amrut Mahotsav campaign. The immense efforts during past years by various stakeholders across the board have built an orientation among people of cleanliness and hygiene in the surrounding places. Taking cue from the above, part of the Area Office and parking space was cleaned, which increased the aesthetic appeal of the place. This small effort in coordination with the Civil deptt. team rekindled the spirit of Swachta. The area office and parking space underwent a thorough cleaning process, leaving them immaculate and inviting. Every nook and corner was meticulously attended to, ensuring a pristine environment. The removal of dirt, dust, and clutter created a fresh and organized space, promoting productivity and a sense of pride among occupants.

Activity 117.6

- a) **Name of the Event:** Official Language Seminar organized by City Official Language Implementation Committee & Special workshop organized for Safai Karmacharis@BCCL
- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Celebration@75

e) **Event Photographs:**





f) **Event Date:** 29.05.2023

g) **Event Description:** Under the chairmanship of Bharat Coking Coal Limited, a one-day official language seminar was organized by the Town Official Language Implementation Committee, Dhanbad at the Jubilee Hall of BCCL. The inaugural session was presided over by Mr. Samiran Dutta, CMD, BCCL and Chairman, Narakas. The program began with the National Anthem followed by the lighting of the lamp to mark the inauguration of the inaugural session of the seminar. BCCL General Manager Personnel/ Rajbhasha Mr. Bidyut Saha gave the welcome address. Speaking on the occasion of inauguration, Chairman of the program and CMD of BCCL, Mr. Samiran Dutta said that BCCL is serious about official language implementation and more concrete efforts will be made in this direction. BCCL is always ready to cooperate with all the member offices for implementation of official language and Hindi related events etc. special guest on the occasion Mr. Murali Krishna Ramaiah, Director (Personnel), BCCL, in his address said that there will never be any shortage of funds in BCCL for the promotion and implementation of Official Language Hindi. He further said that BCCL assures all the member

offices of Narakas that if you organize programs related to the promotion of Hindi, BCCL is always ready to help you.

An awareness workshop was organized in the Human Resource Development Department with the aim of making the departmental and contractual cleaning staff of Bharat Coking Coal Limited more and more aware in compliance with the safety standards during work, as per the instructions of the company's Director (Personnel) Mr. Murali Krishna Ramaiah. Went. "Manual Scavenging Act-2013" by the Human Resource Development Department in collaboration with the Civil Department And this program was organized with the aim of bringing more awareness about the "Standard Operating Procedure issued by the Ministry of Housing and Urban Affairs, Government of India". The program was inaugurated by Director (Personnel) Mr. Murli Krishna Ramaiah, Mr. Bidyut Saha, General Manager (Personnel & Industrial Relations), Mr. B.R. S. Ghosh, General Manager (Civil/Welfare), Sh. MK. Pasi, Head of the Department (M.S.V.V.) and women cleaning staff lit the island Went . Through his address on the occasion, the Director (Personnel) sensitized all the present Safai Karamcharis to comply with the safety standards. He also directed the concerned departments to regularly reward and honor three sanitation workers doing excellent work.

Activity 117.7

- a) Name of the Event:** Flagging off Environment Awareness Campaign@CCL.
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:



f) Event Date: 02.06.2023

g) Event Description: Environment Awareness Campaign was flagged off in command areas of Central Coalfields Limited to increase the awareness of the upcoming Environment Day which will be celebrated on 05.06.2023. The flagging off ceremony was done across the 16 command areas of Central Coalfields limited by means of flagging of Environment Rath, which will disseminate the information and the awareness of the World Environment day . The rath will travel within different command areas, villages, blocks and will also disseminate information and the steps required to save the environment amongst the masses which includes people who live in villages and in and around the command areas. During the flagging off of the environment, all the senior officials of the respective area were present at the event to grace the occasion.

Activity 117.8

a) Name of the activity : Brain Storming Session (KAIZEN) on Scope of Improvement / Achievements in respect of Mines / Workshop / Department / Establishment

b) Event Type : Internal

c) Event Mode : Offline

d) Event Date : 02.06.2023

e) Event Theme : Ideas@75

f) Event Photographs :





g) Brief Description of the Event :

Under the Azadi Ka Amrit Mahotsav Program schedule, South Eastern Coalfields Limited (SECL) - Baikunthpur Area Office has conducted a Brain Storming Session (KAIZEN) on Scope of Improvement / Achievements in respect of Mines / Workshop / Department / Establishment at conference room of Area Headquarters, Baikunthpur on 02 June 2023. In the above session, Executives and Non-executives from different departments like Mining, Finance, Personnel, E&T, Environment had attended the session.

In the session, description about KAIZEN, rules of KAIZEN and the process of improvement were discussed. How to plan, implement, check and act for any conditions was explained. Discussion on different underground and surface mining activities were done for further improvement and how to avoid mistakes and eliminate them. Discussion on Star Rating of mines was done, how to achieve higher star rating based on KAIZEN principle were also discussed. Reviews from all were taken from all attendees regarding improvement of Safety in Mines, workshop and welfare activities for the employees. 5 Whys Analysis, determine the root cause of a problem, etc. were discussed.

All the participants actively participated in the program and also praised that such type of program shall be conducted on regular basis which in result will enhance their efficiency and also helps in updating their work knowledge.

Activity 117.9

- a) **Name of the activity** : Extempore Competition on theme Lifestyle for Environment
- b) **Event Type** : External
- c) **Event Mode** : Offline
- d) **Event Date** : 30.05.2023
- e) **Event Theme** : Ideas@75
- f) **Event Photographs** :





g) Brief Description of the Event :

An extempore competition was conducted on theme Lifestyle for Environment. In the exhilarating extempore competition among employees, creativity and quick thinking took center stage. With limited time for preparation, participants delivered impromptu speeches on diverse topics. Adrenaline fueled their words as they showcased their communication skills and ability to think on their feet. The atmosphere was charged with excitement and friendly rivalry as each employee demonstrated their unique perspective and eloquence. Applause and encouragement filled the room, fostering camaraderie and a sense of unity among colleagues. The competition not only honed their public speaking abilities but also fostered a spirit of spontaneity and adaptability, enhancing their overall professional development. Ultimately, the event celebrated the diverse talents and strengths within the workforce, creating an atmosphere of inspiration and motivation for all.