



Coal India Limited

Brief of AKAM Activities being carried out in CIL and Subsidiaries
Week 113th (01.05.2023-07.05.2023).



Activity 113.1

- a) **Name of the Event:** May Day Celebration@ECL
- b) **Event Type:** Internal
- c) **Event Mode:** Offline
- d) **Theme:** Celebration@75

e) Event Photographs:



f) Event Date: 01.05.2023

g) Event Description: May Day, which is also known as worker's Day or Miners' Day that commemorates the struggle and gain made by workers and the labor movement, was celebrated at ECL and its HQ with great joy and dignity. HoDs paid their tribute at Martyr's Memorial at ECL HQ who sacrificed their life for our company and nation too. Their sacrifice made for the development and energy production of the country will be remembered forever.

After visiting there, everyone paid their homage and offered flower garlands to the mineral established in the honor of their contribution and sacrificing their life for company.

After that, the Coal India flag was hoisted and Coal India's corporate song was played. then union representatives presented their view and suggestion for the workers welfare.

Activity 113.2

- a) Name of the Event:** May Day Celebration@MCL
- b) Event Type:** Internal
- c) Event Mode:** Offline
- d) Theme:** Celebration@75

e) **Event Photographs:**



f) **Event Date:** 01.05.2023

g) **Event Description:** MCL celebrated Miners Day '2023 on the occasion of International Laborers Day. Being a mining company MCL takes this opportunity to bow down efforts of our miner's day and night efforts to make MCL one of the best producing companies. It's not just the numbers that are counted but it's the dedication of our ground level workers that keeps our head high. Officers and Dignitaries were present in karge numbers during the celebrations.

Shri J.K Borah, Director (Technical) chief guest of the function lit the lamp. Shri A.K Behura, Director(Finance) and other senior officers of the MCL fraternity, representatives of Trade Unions and Officers' Association & employees attended the celebration. More than 150 coal miners of MCL were honored for their outstanding performance in different categories.

Activity 113.3

- a) Name of the Event:** Celebration of May Day@NCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Celebration@75

e) **Event Photographs:**





f) **Event Date:** 01.05.2023

g) **Event Description:** 'Miner's Appreciation Day' was being celebrated with enthusiasm at Northern Coalfields Limited, Singrauli. The program began with floral tributes to the miners who made the supreme sacrifice for the energy security of the nation at the 'Martyrs' Memorial Site. On this occasion Director (Technical/Operations) Dr. Anindya Sinha, Director (Finance) Mr. Rajneesh Narayan, Director (Technical/Projects & Planning) Mr. Jitendra Malik, JCC Member of NCL Mr. Ajay Kumar, CMS Mr. Arun Kumar Dubey, BMS Mr. BS Bisht, RCSS, Shri Ashok Kumar Pandey HMS, Shri Sarvesh Singh, HOD from CMOAI, and a large number of NCL personnel participated in the function.

On this occasion, Dr. Anindya Sinha, Director (Technical/Operations) as the chief guest, while congratulating all laborers including coal warriors on the occasion of Miners' Felicitation Day, underlined the important role of personnel in the remarkable achievements of NCL. Enumerating in detail the excellent work done by NCL in the areas of production dispatch, employee welfare, CSR, safety and environmental protection, he appreciated all the stakeholders including customers, local community, business partners,

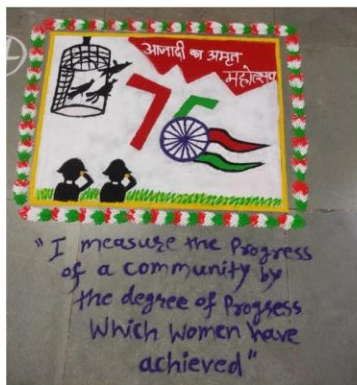
contracts etc. Thank the employees and beneficiaries for their cooperation and expressed commitment for their continuous development.

Best employees of various departments of NCL HQ were honored in the program. The names of 180 award winners were announced for the year 2022-23 to be given to excellent performing sectors and personnel.

Activity 113.4

- a) Name of the Event:** Campaign to highlight country's struggle for independence@WCL
- b) Event Type:** Internal
- c) Event Mode:** Offline
- d) Theme:** Freedom Struggle@75

e) **Event Photographs:**



f) **Event Date:** 06.05.2023

g) **Event Description:** As a part of Azadi Ka Amrit Mahotsav at Ballarpur Area, WCL, year-long celebration organized by CIL to commemorate the 75th anniversary of India's independence various completion and events are organized to the employees of Ballarpur Area. The Mahotsav aims to pay tribute to the contributions of freedom fighters and celebrate India's achievements in the past seven decades.

One such competition organized under Azadi Ka Amrit Mahotsav is the Essay Competition on the theme "Freedom Struggle". The competition aimed to encourage employees to reflect on India's freedom struggle, its journey

since independence, and the role of citizens in shaping the nation's future. The essays were judged on parameters such as relevance, originality, coherence, and language proficiency. The top entries in each category were awarded by the Area General Manager.

Apart from essay competitions, quiz contests, rangoli competitions were also organised. The employees enthusiastically participated in the same. Discussions also happened not only on celebration of India's past but also looked towards its future, emphasizing the role of citizens in shaping the nation's destiny

Activity 113.5

- a) Name of the Event:** Initiative of SECL towards Training to local youth/Project Affected People/Project Affected families@SECL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) **Event Photographs:**





f) **Event Date:** 05.05.2023

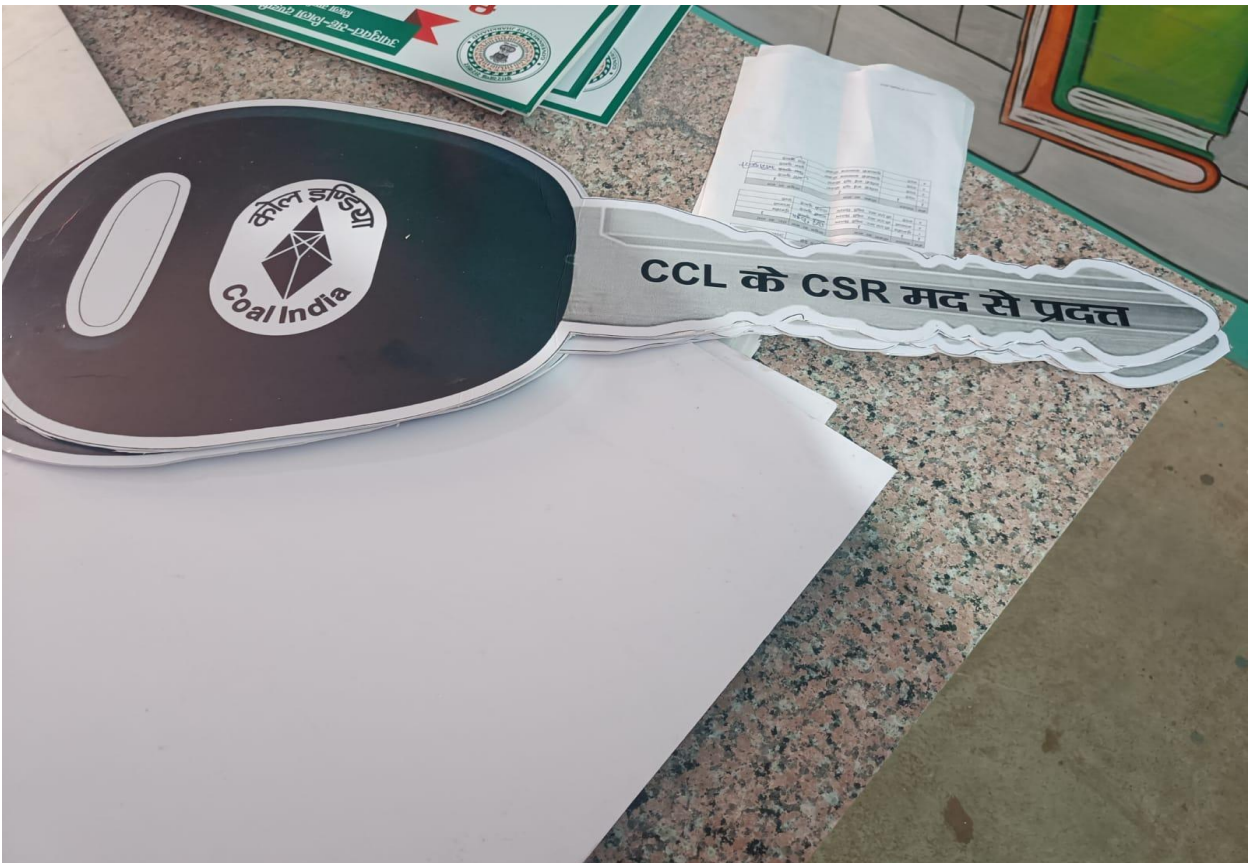
g) **Event Description:** Central Excavation Training Center (CETI) under “Azadi Ka Amrit Mahotsav” by SECL Gevra area, today the people of the affected villages in Gevra area were informed about basic driving rules and general maintenance of HEMM (Heavy earth moving machinery) like dumper, dozer, JCB etc. Skill development training program was organized. around the said training program

18 people from the affected villages: Ralia, Bhilai Bazar, Naraibodh, Hardibazar, Mudiyanar etc. participated in the said training, the said people are employed in private contract companies working in the Gevra project. SECL Gevra area provides employment to the youth of its project-affected villages in private contract companies working in Gevra project by providing CETI training and skill development training from time to time in Gevra area.

Activity 113.6

a) **Name of the Event:** Distribution of e scooters to ANM worker@CCL

- b) **Event Type:** External
- c) **Event Mode:** Offline
- d) **Theme:** Resolve@75
- e) **Event Photographs:**



- f) **Event Date:** 05.05.2023

g) Event Description: An inauguration ceremony was held on 05.05.2023. In Bermo, Bokaro District for the distribution of hundred electric scooters which will be distributed in a phase wise manner to the Auxiliary Nurses and Midwife workers of the Bokaro District. The Electric scooters were provided to the Auxiliary Nurses and Midwife workers, which will enable them to reach the remote and the hard to reach areas and villages in Bokaro District to effectively provide health services as first person contacts to the people. The beneficiary ANMs belong to Nawadih, Gomia, Bermo and other areas of Bokaro district. Additionally, since the electric - scooters are environment friendly with zero to negligible fuel cost, they will send a positive message to the larger society in these areas and beyond

Activity 113.7

- a) Name of the Event:** Celebration of Labours Day@BCCL
- b) Event Type:** External
- c) Event Mode:** Offline
- d) Theme:** Resolve@75

e) Event Photographs:



g) Event Description: Bharat Coking Coal Limited

On 01.05.2023, on the occasion of International Labor Day, tributes were paid to the martyred workers during work in the mine premises at the Shaheed Memorial located in BCCL Barora Regional Office.

Activity 113.8

a) Name of the Event: Distribution of sanitary napkins in government schools@CMPDIL

b) Event Type: External

c) Event Mode: Offline

d) Theme: Resolve@75

e) Event Photographs:





f) **Event Date:** 03.05.2023-04.05.2023

g) **Event Description:** On behalf of CMPDI Headquarters, Ranchi (Corporate Social Responsibility), sanitary napkins were distributed in various government schools keeping in mind the hygiene of girls and according to their needs.

The following are the schools in which sanitary napkins have been distributed.

Government Primary School Khijurtoli

Government Secondary School Lem

Virsa High School Kanke

Government Upgrade Secondary School Jaipur Konge.

The distribution will help in :

Menstrual hygiene management: Distribution of sanitary napkins to school girls helps promote proper menstrual hygiene management. It ensures that girls have access to a clean and safe method of managing their menstrual flow, reducing the risk of infections and discomfort.

Attendance and education: Providing sanitary napkins to school girls enables them to attend school regularly without interruptions due to menstruation. Improved access to menstrual hygiene products can contribute to reducing absenteeism and dropout rates, allowing girls to fully participate in their education.

Dignity and confidence: Having access to sanitary napkins enhances the dignity and self-confidence of school girls. It eliminates the need to resort to makeshift alternatives, such as using rags or toilet paper, which can be uncomfortable and unhygienic. This, in turn, promotes a positive self-image and psychological well-being.

Empowerment and gender equality: Distributing sanitary napkins to school girls is a step towards promoting gender equality and empowering girls. By addressing a basic biological need, it helps break down barriers and taboos associated with menstruation, enabling girls to participate fully in school activities and achieve their potential. It sends a message that menstrual health is a priority and that girls' education and well-being matter.

Activity 113.9

a) Name of the event : Developing Women Entrepreneurs at Rural Area of West Bengal

b) Event Type : Internal

c) Event Mode : Offline

d) Event Theme : Resolve@75

f) Event Date : 05.05.2023

g) Event Description :

Coal India has supported training and distribution of chicks to rural women under chick rearing programme where women were trained and 1st lot of chicks were handed over in the month of May. The distribution of chicks can be a transformative initiative in supporting women's livelihoods and fostering economic empowerment.

Distributing chicks to women can create opportunities for income generation and economic self-sufficiency. By providing women with a small-scale poultry business,

they gain the means to generate a sustainable source of income. As the chicks grow into hens, they produce eggs that can be sold for profit or consumed for improved nutrition.

Poultry farming offers flexibility and convenience, particularly for women who may have caregiving responsibilities or limited mobility. Rearing chicks requires relatively low investment, space, and time, making it accessible to women in various settings. This allows them to engage in productive activities while balancing other commitments.

The distribution of chicks promotes skills development and knowledge transfer. Women can acquire practical knowledge about poultry management, including feeding, housing, disease prevention, and egg collection. This empowers them with valuable skills that can be utilized not only for their poultry business but also for future entrepreneurial endeavors.

Furthermore, the distribution of chicks can have a ripple effect on the community. As women succeed in their poultry businesses, they often reinvest their earnings into their families' well-being, such as healthcare, education, and improved living conditions. This contributes to the overall development of the community, breaking the cycle of poverty and promoting sustainable change.

Overall, the distribution of chicks provides women with a pathway to economic independence, empowerment, and improved livelihoods. It not only enhances their financial situation but also boosts their confidence, decision-making abilities, and social standing within their communities. By supporting women in poultry farming, we can foster inclusive economic growth and contribute to gender equality.

